

Marina Coast Water District

**Marina Water & Wastewater
Ord Community Water & Wastewater
New Water Project**

Budget FY 2011-2012

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Ord Community Sewer	
New Water Project	

Marina Coast Water District
FY 2011/2012 Budget Calendar
(includes Marina & Ord Community)

DATE	STATUS	RP	MCWD	WWOC	FORA	DESCRIPTION
January		DF	X			DF to issue 08/09 YTD Qtr 2 expenditure report to Dept Heads. This provides guidance for new year expenses. DF provides format for the budget. Individual meetings with Dept Heads via telephone to discuss the Qtr 2 numbers and the budget format.
February		DH	X			Dept Heads turn in draft budget and D&J's to DF in approved format.
March		DF/DG M/ASD	X			DF, ASD and DGM review budgets for all departments.
March		DF/AS D/DH/ DGM	X			Individual Dept Heads to meet with DGM, DF and ASD to review their section of the budgets. (as necessary)
March		DH	X			Dept Heads turn in budgets to DF with recommended changes from previous individual meetings.
03/08/2011		DF/DG M	X			Draft Budget and Budget Schedule presented to MCWD Board. PUBLIC MEETING
03/16/2011		DF/DG M		X		Ord Community Draft Budget presented to WWOC. PUBLIC MEETING.
March		DF/DH	X			Budget Workshop Meeting (Dept Heads/Board). PUBLIC MEETING
April		DF/DG M		X		Ord Community Draft Budget presented to WWOC.
April		DF	X			Prop 218 notices mailed out.
06/10/2011		DF/DG M	X		X	MCWD and FORA Boards in a joint meeting adopt Ord Community Budget. PUBLIC MEETING
06/14/2011		DF/DG M	X			MCWD Board adopts Central Marina Budget. PUBLIC MEETING

DGM=Deputy General Manager; ASD=Administrative Services Director; DF=Director of Finance; DH=Department Heads

MEMORANDUM

Marina Coast Water District

DATE: March 08, 2011

TO: Board of Directors
FROM: Suresh Prasad, Director of Finance
SUBJECT: Budget Summary

Introduction. The purpose of this Draft Budget Summary is to provide an overview of the Draft FY 2011–2012 Budget document and the key assumptions used in developing this Draft Budget. Department managers prepared individual descriptions and justifications for each budget account, which are contained with the complete Draft Budget document.

This year the Draft Budget includes 6 separate cost centers:

- Marina Water
- Marina Wastewater Collection (Sewer)
- Ord Community Water
- Ord Community Wastewater Collection (Sewer)
- Recycled Water
- Regional Project

In accordance with Article 7 of the Water Wastewater Facilities Agreement between MCWD and FORA, the District maintains separate cost centers to ensure that revenues and expenses are appropriately segregated and maintained for the Marina systems, the Ord Community systems, and the accruing costs for the Regional Water Augmentation Project. In October 25, 2006, the Board adopted Ordinance No. 43 which also requires the cost centers remain separated after the expiration of the Agreement between MCWD and FORA.

District costs that are not dedicated to a specific cost center are shared among the four primary cost centers - Marina Water, Marina Sewer, Ord Community Water, and Ord Community Sewer. General overhead costs are also allocated in this manner which, in turn, creates efficiencies and cost savings for administrative functions for the two service areas that would otherwise not be realized. The District uses expense ratio method to allocate these shared expenses. For FY 2010-2011, the assigned percentages are going to be as follows:

Marina Water	28%	Ord Community Water	54%
Marina Sewer	7%	Ord Community Sewer	11%

Assumptions. The key assumptions used to build this Draft Budget include:

- projected revenues in Marina and Ord Systems based on current customer accounts and known developments. The rates for FY 2011-2012 for Marina and Ord customers has proposed rate increase of 7.8%.
- projected revenues of \$3.975 million for Marina Water; \$0.804 million for Marina Sewer; \$4.881 million for Ord Community Water; \$1.853 million for Ord Community Sewer; and \$0.011 million for Recycled Water for a total of \$11.524 million.
- expenses of \$2.658 million for Marina Water; \$0.603 million for Marina Sewer; \$5.516 million for Ord Community Water; \$1.300 million for Ord Community Sewer and \$0.440 million for New Water for a total of \$10.517 million.
- scheduled debt (principal/interest) payments on the bond for Armstrong Ranch property purchase
- scheduled debt (principal/interest) payments on the 2006 \$42 million bond for Marina and Ord Community service area, on Ord Community internal loan repayment from Ord Community service area to Marina service area; and debt repayment on CalPERS unfunded liability loan
- capital replacement reserve funds for Marina and Ord Systems (\$0.200 million for Marina Water, \$0.100 million for Marina Sewer, \$0.200 million for Ord Water and \$0.100 million for Ord Sewer) for a total of \$0.600 million.
- proposed monthly rates with 7.8% rate increase for the Marina and Ord Sewer customers as follows:

Water Rate (monthly)	Marina	Ord Community
Meter Service Charge	\$18.44	\$17.58
Tier 1 (0 - 8 hcf)	2.24	2.39
Tier 2 (9-16 hcf)	2.73	3.36
Tier 3 (17+ hcf)	4.99	4.33
Flat Rate Billing	N/A	86.67
Average monthly bill (13 hcf)	\$50.01	\$53.50
Wastewater Collection Rate (monthly)	Marina	Ord Community
Flat Rate	\$8.95	\$26.26

- \$47.964 million of Capital Improvement Projects; Marina Water \$2.212 million, Marina Sewer \$.828 million, Ord Community Water \$7.189 million, Ord Community Sewer \$1.687 million, Recycled Water \$32.337 million and Regional Water \$3.711 million.
- personnel costs adjusted to 2% based on the bargaining unit contracts.

- support for a staff of 39 positions:
 - Administration – 10
 - Operations & Maintenance – 17
 - Laboratory – 2
 - Conservation – 2
 - Engineering – 8
- increased health care costs based on most recent information (a 20% increase has been included)
- reduced workers comp insurance costs
- continuation of various conservation rebate program costs
- continuation of Automated Meter Reading (AMR) change-out program and replacement of large meter change-out costs in the amount of \$0.100 million.
- cost of new technology (upgrades per the District's Technology Plan)
- cost of basewide environmental insurance for Ord Community service area
- annual maintenance program of facilities for Operations & Maintenance.

**MARINA
WATER & WASTEWATER SYSTEM
RATES, FEES and CHARGES
FY 2011 - 2012
Effective July 1, 2011**

Water Consumption Charge

0 - 8 hcf	First Tier	2.24	per hcf
8 - 16 hcf	Second Tier	2.73	per hcf
16+ hcf	Third Tier	4.99	per hcf

Monthly Minimum Water Charges

<u>Size</u>	<u>Fee</u>
5/8" or 3/4"	18.44 per month
1"	46.09 per month
1 1/2"	92.18 per month
2"	147.47 per month
3"	276.51 per month
4"	460.85 per month
6"	921.70 per month
8"	1,843.39 per month

Monthly Minimum Sewer Charges

Monthly Wastewater Charge	8.95 per EDU
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Temporary Water Service

Meter Deposit Fee	\$650.00
Hydrant Meter Fee (Set/Remove Fee)	\$140.00 one time fee
Hydrant Meter Fee (Relocate Fee)	\$140.00 per occurrence
Minimum Monthly Service Charge	84.52 per month
Estimated Water Consumption Deposit	\$1,100.00 minimum

Repair, Replacement and Maintenance of Private Fire Hydrants (Monthly Charge)

Single/Double Outlet, All Sizes	\$13.50 per month
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Capacity Charges (Effective Date: July 1, 2011)

Water	\$5,450.00 per edu
Sewer	\$3,950.00 per edu

ORD COMMUNITY
WATER & WASTEWATER SYSTEM
RATES, FEES and CHARGES
FY 2010 - 2011
Effective August 13, 2010

Water Consumption Charge

0 - 8 hcf	First Tier	2.39	per hcf
8 - 16 hcf	Second Tier	3.36	per hcf
16+ hcf	Third Tier	4.33	per hcf
	Monthly Capital Surcharge (New EDU)	20.00	per EDU
	Flat Rate	86.67	per unit

Monthly Minimum Water Charges

<u>Size</u>	<u>Fee</u>	
5/8" or 3/4"	17.58	per month
1"	43.94	per month
1 1/2"	87.85	per month
2"	140.57	per month
3"	263.56	per month
4"	439.27	per month
6"	878.52	per month
8"	1,757.06	per month

Monthly Minimum Sewer Charges

Monthly Wastewater Charge	26.26	per EDU
Monthly Capital Surcharge (New EDU)	5.00	per EDU

Temporary Water Service

Meter Deposit Fee	\$650.00	
Hydrant Meter Fee (Set/Remove Fee)	\$140.00	one time fee
Hydrant Meter Fee (Relocate Fee)	\$140.00	per occurrence
Minimum Monthly Service Charge	84.52	per month
Estimated Water Consumption Deposit	\$1,100.00	minimum

Repair, Replacement and Maintenance of Private Fire Hydrants (Monthly Charge)

Single/Double Outlet, All Sizes	\$13.50	per month
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Capacity Charges (Effective Date: July 1, 2011)

Water	\$5,750.00	per edu
Sewer	\$2,150.00	per edu

**MARINA & ORD COMMUNITY
WATER & WASTEWATER SYSTEM
RATES, FEES and CHARGES
FY 2011 - 2012
Effective July 1, 2011**

Labor Charges

General Manager	\$183.92 per hour
Deputy General Manager/District Engineer	\$122.72 per hour
Senior Engineer	\$99.09 per hour
Capital Projects Manager	\$76.76 per hour
Associate Engineer	\$72.12 per hour
Assistant Engineer	\$60.78 per hour
Engineering Administrative Assistant	\$53.15 per hour
O&M Superintendent	\$80.35 per hour
Assistant O&M Superintendent	\$80.35 per hour
Operations & Maintenance System Operator 3	\$72.89 per hour
Operations & Maintenance System Operator 2	\$66.88 per hour
Operations & Maintenance System Operator 1	\$60.56 per hour

Equipment Charges

Work Truck	\$20.00 per hour
Backhoe Tractor	\$30.00 per hour
Vactor Truck	\$30.00 per hour
Dump Truck	\$30.00 per hour
Ground Penetrating Radar Unit	\$10.00 per hour

Miscellaneous Charges

Photocopy Charges	\$0.10 per copy
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Water Meter Installation Fee

(includes box and meter)

Size	Fee
5/8" or 3/4"	\$350.00
1"	\$400.00
1 1/2"	\$450.00
2"	\$700.00
3" or Larger	Actual direct and indirect cost to district. Advance payment to be based on estimated cost.

Other Fees and Charges

Preliminary Project Review Fee (large projects)	\$500.00
Plan Review Fees:	
Existing Residential Modifications	\$200.00 per unit plus additional fees
Existing Commercial Modifications	\$400.00 per unit plus additional fees
Plan Review	\$500.00 per unit plus additional fees
Water/Sewer Permit Fee	\$30.00 each
Small Project Inspection Fee (single lot)	\$400.00 per unit
Large Project Inspection Fee (large projects)	\$500.00 per unit plus 3% of water & sewer construction cost
Building Modification/Addition Fee	\$200.00 per unit
Deposit for a Meter Relocation	\$200.00 deposit, plus actual costs
Mark and Locate Fee (USA Markings)	\$100.00 first mark and locate at no-charge, each additional for \$100
Backflow/Cross Connection Control Fee	\$45.00 per device
Additional Backflow/Cross Connection Device	\$30.00 per device
Deposit for New Account	\$35.00 per edu
Meter Test Fee	\$15.00 for 3/4" meter, actual cost for 1" and larger
Returned Check Fee	\$15.00 per returned item
Basic Penalty	10% of the delinquent amount
Additional Penalty	1.50% per month of the delinquent amount

Marina Coast Water District
Budget Summary
Budget FY 2011-2012

1 Ln #	2 REVENUE	4 WATER	5 SEWER	6 WATER	7 SEWER	8 WATER	9 PROJECT	10 TOTAL	11 Ln #
8	WATER SALES	3,799,000	-	3,289,000	-	-	-	7,088,000	8
9	FLAT RATE ACCOUNTS	-	-	1,289,110	-	-	-	1,289,110	9
10	SEWER SALES	-	773,360	-	1,763,020	-	-	2,536,380	10
11	FIRE SYSTEM CHARGE	6,000	-	-	-	-	-	6,000	11
12	BACKFLOW PREVENTION	16,400	-	10,500	-	-	-	26,900	12
13	RECLAIMED WATER SALES	19,600	-	-	-	-	-	19,600	13
14	PERMITS/PLAN CHECK	3,000	2,500	5,000	2,500	-	-	13,000	14
15	INTEREST INCOME	70,000	15,800	90,000	43,000	8,000	-	226,800	15
16	OTHER INCOME	18,450	2,400	44,380	16,800	3,300	496,000	581,330	16
17	METER FEES	1,000	-	5,000	-	-	-	6,000	17
18	LATE CHARGES	22,000	-	18,000	-	-	-	40,000	18
19	TOTAL REVENUE	3,955,450	794,060	4,750,990	1,825,320	11,300	496,000	11,833,120	19
20									20
21	EXPENSES								21
22	ADMIN								22
23	SALARIES & BENEFITS	290,180	72,540	559,620	113,990	-	432,000	1,468,330	23
24	DEPT. EXPENSE	246,430	61,610	484,260	96,820	-	-	889,120	24
25	INTEREST EXPENSE	350,600	147,440	1,158,750	466,340	325,000	-	2,448,130	25
26	FRANCHISE & ADMIN FEE	-	-	342,000	12,000	-	-	354,000	26
27	TOTAL - ADMINISTRATION EXP	887,210	281,590	2,544,630	689,150	325,000	432,000	5,159,580	27
28									28
29	O & M								29
30	SALARIES & BENEFITS	588,670	152,620	1,128,470	235,670	-	-	2,105,430	30
31	DEPT. EXPENSE	449,110	69,540	742,780	220,270	-	-	1,481,700	31
32	TOTAL - OPER & MAINT EXP	1,037,780	222,160	1,871,250	455,940	-	-	3,587,130	32
33									33
34	LABORATORY								34
35	SALARIES & BENEFITS	105,270	-	157,900	-	-	-	263,170	35
36	DEPT. EXPENSE	49,310	-	80,010	-	-	-	129,320	36
37	TOTAL - LABORATORY EXP	154,580	-	237,910	-	-	-	392,490	37
38									38
39	CONSERVATION								39
40	SALARIES & BENEFITS	96,610	-	144,920	-	-	-	241,530	40
41	DEPT. EXPENSE	86,615	-	70,825	-	-	-	157,440	41
42	TOTAL - CONSERVATION EXP	183,225	-	215,745	-	-	-	398,970	42
43									43
44	ENGINEERING								44
45	SALARIES & BENEFITS	244,860	51,610	375,690	88,460	95,250	64,000	919,870	45
46	DEPT. EXPENSE	16,780	4,210	25,180	6,600	7,200	-	59,970	46
47	TOTAL - ENGINEERING EXP	261,640	55,820	400,870	95,060	102,450	64,000	979,840	47
48									48
49	SUMMARY								49
50	SALARIES	1,325,590	276,770	2,366,600	438,120	95,250	496,000	4,998,330	50
51	DEPT. EXPENSE	848,245	135,360	1,403,055	323,690	7,200	-	2,717,550	51
52	INTEREST EXPENSE	350,600	147,440	1,158,750	466,340	325,000	-	2,448,130	52
53	FRANCHISE & ADMIN FEES	-	-	342,000	12,000	-	-	354,000	53
54	TOTAL EXPENSES	2,524,435	559,570	5,270,405	1,240,150	427,450	496,000	10,518,010	54
55									55
56	CAPITAL IMPROVEMENT PROJECT								56
57	CAPITAL IMPROVEMENT PROJ.	2,070,097	812,552	7,049,804	1,663,220	32,337,112	3,710,680	47,643,465	57
58	CIP - GENERAL	141,600	15,400	138,800	24,200	-	-	320,000	58
59	TOTAL - CIP	2,211,697	827,952	7,188,604	1,687,420	32,337,112	3,710,680	47,963,465	59
60									60
61	TOTAL EXPENSES	4,736,132	1,387,522	12,459,009	2,927,570	32,764,562	4,206,680	58,481,475	61
62									62
63	REVENUE	3,955,450	794,060	4,750,990	1,825,320	11,300	496,000	11,833,120	63
64	EXPENSES	(2,524,435)	(559,570)	(5,270,405)	(1,240,150)	(427,450)	(496,000)	(10,518,010)	64
65	PRINCIPAL (2006 Bond)	(385,000)	(40,000)	(290,000)	(175,000)	-	-	(890,000)	65
66	PRINCIPAL (CalPERS)	(29,625)	(6,900)	(50,400)	(11,850)	-	-	(98,775)	66
67	PRINCIPAL (Armstrong Bond)	(193,500)	(45,150)	(328,950)	(77,400)	-	-	(645,000)	67
68	CAPITAL REPLACEMENT RESERVES FUND	(200,000)	(100,000)	(200,000)	(100,000)	-	-	(600,000)	68
69	CAPITAL IMPROVEMENT PROJECT	(2,070,097)	(812,552)	(7,049,804)	(1,663,220)	(32,337,112)	(3,710,680)	(47,643,465)	69
70	CIP - GENERAL	(141,600)	(15,400)	(138,800)	(24,200)	-	-	(320,000)	70
71	CAPACITY REVENUE	20,000	10,000	50,000	10,000	-	-	90,000	71
72	CAPITAL SURCHARGE	-	-	80,000	18,000	-	-	98,000	72
73	FUNDING - NEW SOURCE	2,070,097	812,552	7,049,804	1,663,220	32,753,262	3,710,680	48,059,615	73
74	USE OF RESERVE	-	-	1,397,565	-	-	-	1,397,565	74
75	GENERAL RESERVE FUND	501,290	37,040	-	224,720	-	-	763,050	75
	RESERVE RATIO	13%	5%	0%	12%				

MARINA COAST WATER DISTRICT
REVENUE BUDGET FOR FY 2011-2012

ACCOUNT NAME	MARINA WATER					MARINA SEWER					ORD WATER					ORD SEWER					RECYCLED WATER					REGIONAL PROJECT					TOTAL					
	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2011-2012 % CHANGE					
WATER SALES RESIDENTIAL	1,574,113	1,666,462	1,826,000	1,691,000	1,836,000	-	-	-	-	-	2,223,319	2,714,635	3,170,000	3,027,030	3,269,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,797,432	4,381,097	4,996,000	4,718,030	5,125,000	2.6%	
WATER SALES BUSINESS	646,244	670,568	761,000	651,000	707,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	646,244	670,568	761,000	651,000	707,000	-7.1%	
WATER SALES SCHOOLS	3,265	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,265	-	-	-	-	0.0%		
WATER SALES MULTIPLES	1,011,290	1,108,179	1,205,000	1,122,900	1,219,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,011,290	1,108,179	1,205,000	1,122,900	1,219,000	1.7%	
WATER SALES GOVERNMENT	45,802	38,538	41,000	33,800	37,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	45,802	38,538	41,000	33,800	37,000	-9.8%	
FIRE SYSTEM CHARGE	6,000	6,000	6,000	6,000	6,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,000	6,000	6,000	6,000	6,000	0.0%	
LATE CHARGE FEES	19,534	27,093	20,000	24,826	22,000	-	-	-	-	-	13,974	15,089	15,000	18,042	18,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33,508	42,182	35,000	42,868	40,000	14.3%	
BACKFLOW REVENUE	15,840	16,410	16,000	16,455	16,400	-	-	-	-	-	11,010	10,515	11,000	10,505	10,500	-	-	-	-	-	-	-	-	-	-	-	-	-	-	26,890	26,925	27,000	26,960	26,900	0.4%	
FLAT RATE ACCOUNTS	-	-	-	-	-	-	-	-	-	-	1,797,620	1,763,332	1,203,000	1,195,837	1,289,110	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,797,620	1,763,332	1,203,000	1,195,837	1,289,110	7.2%	
RECLAIMED WATER SALES	21,061	17,729	22,000	18,000	19,600	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21,061	17,729	22,000	18,000	19,600	-10.9%	
CAPITAL SURCHARGE	-	-	-	-	-	-	-	-	-	-	7,341	47,787	72,000	79,929	80,000	796	10,511	10,000	18,269	18,000	-	-	-	-	-	-	-	-	-	8,137	58,298	82,000	98,198	98,000	19.5%	
CAPACITY CHARGES	42,794	9,872	20,000	115,308	20,000	7,516	8,827	10,000	35,353	10,000	715,976	699,198	40,000	94,712	50,000	248,250	110,880	30,000	10,958	10,000	-	-	-	-	-	-	-	-	1,014,536	628,777	100,000	256,331	90,000	-10.0%		
INTEREST INCOME	229,523	48,360	40,000	46,188	42,000	26,967	8,983	15,000	8,372	8,000	67,617	25,678	20,000	20,024	20,000	31,962	12,835	12,000	14,008	13,000	-	-	-	-	-	-	-	-	356,069	95,807	87,000	88,592	83,000	-4.6%		
INTEREST INCOME INTERNAL LOAN	17,424	9,100	8,000	8,056	8,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17,424	9,100	8,000	8,056	8,000	0.0%	
INTEREST INCOME - 2006 BOND	75,796	56,941	16,000	19,945	20,000	47,368	31,896	10,000	8,863	7,600	473,573	263,778	70,000	73,382	70,000	185,464	117,248	15,000	32,100	30,000	29,900	39,167	5,000	8,984	8,000	-	-	-	812,101	509,029	116,000	143,274	135,800	17.1%		
PLAN CHECK/PERMIT FEES	6,201	6,796	2,000	7,251	3,000	790	6,136	1,000	4,751	2,500	37,340	49,587	5,000	4,220	5,000	27,710	41,105	1,000	4,732	2,500	-	-	-	-	-	-	-	-	72,041	103,623	9,000	21,014	13,000	44.4%		
OTHER INCOME	21,300	18,087	10,000	16,792	15,000	388	73	500	474	500	595	438	500	1,682	500	189	124	500	465	500	-	210	-	-	-	-	-	-	22,472	18,932	11,500	19,413	512,500	4356.5%		
INSURANCE REFUNDS	2,057	32,002	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,057	32,002	-	-	-	0.0%		
MAINTENANCE REVENUE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25,530	8,510	8,500	8,500	8,500	-	-	-	-	-	-	-	-	25,530	8,510	8,500	8,500	8,500	0.0%		
WEB CAM REVENUE (SURFLINE)	1,100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,100	-	-	-	-	0.0%		
METER FEES	3,205	2,000	2,500	1,250	1,000	-	-	-	-	-	143,598	55,199	10,000	7,900	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	146,804	57,199	12,500	4,150	6,000	-52.0%	
DEFO REVENUE -2006 SERIES BOND	3,461	3,461	3,400	3,461	3,450	1,900	1,900	1,900	1,900	1,900	19,882	19,882	19,000	19,882	19,880	7,809	7,809	7,800	7,809	7,800	3,301	3,301	3,300	3,300	3,300	-	-	-	36,353	36,353	35,400	36,352	36,330	2.6%		
FORA RUWAP REIMBURSEMENT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%		
WHEELING CHARGE	-	-	-	-	-	-	-	-	-	-	-	16,000	24,000	24,000	24,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%		
DESAL AGREEMENT FEE	198,000	99,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	198,000	99,000	-	-	-	0.0%		
DEVELOPER FEES	13,807	-	-	-	-	-	-	-	-	-	341,300	325,664	-	64,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	355,107	599,342	-	2,211,949	-	0.0%	
SEWER SALES	-	-	-	-	-	98,312	104,338	112,000	110,066	116,650	-	-	-	-	-	1,345,452	1,486,795	1,715,000	1,635,451	1,763,000	-	-	-	-	-	-	-	-	-	1,463,764	1,593,133	1,827,000	1,745,517	1,881,670	3.0%	
SEWER SALES RESIDENTIAL	-	-	-	-	-	521,338	568,310	614,000	607,335	654,710	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	521,338	568,310	614,000	607,335	654,710	6.6%	
GRANT REVENUE	-	-	-	-	-	-	-	-	-	-	47,568	33,243	-	41,017	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	47,568	33,243	-	41,017	-	0.0%	
DONATIONS FROM OTHER AGENCIES	-	-	-	-	-	-	-	-	-	-	1,300,000	180,783	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,300,000	180,783	-	-	-	0.0%	
TOTAL REVENUE	3,957,818	3,836,598	3,998,900	3,782,232	3,975,450	704,579	730,462	764,400	777,114	804,060	7,200,713	5,720,759	4,659,500	4,677,162	4,880,990	1,873,162	1,797,818	1,799,800	1,732,352	1,853,320	33,200	42,678	8,300	34,064	11,300	-	273,678	-	2,147,948	496,000	13,769,473	12,401,993	11,230,900	13,150,873	12,021,170	7.0%

MARINA COAST WATER DISTRICT
ADMINISTRATION BUDGET FOR FY 2011-2012

ACCOUNT NAME	MARINA WATER					MARINA SEWER					ORD WATER					ORD SEWER					RECYCLED WATER					TOTAL							
	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2011-2012 % CHANGE		
HOURLY WAGE	295,907	246,748	261,700	237,977	269,270	60,134	74,448	74,800	62,935	67,320	366,022	446,971	467,400	411,381	519,300	103,179	125,141	130,900	109,564	105,780	7,490	-	-	-	-	-	832,732	893,308	934,800	821,857	961,670	2.9%	
OVERTIME	2,912	2,029	1,800	2,742	2,540	582	578	500	746	640	3,389	3,609	3,300	4,781	4,900	1,007	1,012	900	1,284	1,000	-	-	-	-	-	-	7,890	7,229	6,500	9,553	9,080	39.7%	
FICA EXPENSE	15,339	11,913	13,800	12,476	14,180	2,943	3,458	3,900	3,513	3,540	18,555	20,682	24,600	21,343	27,350	5,176	5,894	6,900	5,792	5,570	-	-	-	-	-	-	42,012	41,947	49,200	43,124	50,640	2.9%	
MEDI EXPENSE	4,259	3,447	3,800	4,005	3,940	838	996	1,100	1,113	990	5,184	5,396	6,800	6,901	7,600	1,488	1,705	1,900	1,861	1,550	109	-	-	-	-	-	11,878	12,144	13,600	13,880	14,080	3.5%	
MEDICAL INSURANCE EXPENSE	33,865	17,810	47,100	25,375	55,260	10,255	11,945	13,500	13,761	13,810	67,205	73,287	84,100	87,894	106,560	18,379	20,617	23,600	23,117	21,710	582	-	-	-	-	-	130,286	123,658	168,300	150,147	197,340	17.3%	
DENTAL INSURANCE EXPENSE	3,847	2,683	3,200	2,786	3,210	665	785	900	743	800	4,610	4,809	5,700	4,686	6,180	1,198	1,358	1,600	1,746	1,260	46	-	-	-	-	-	10,366	9,635	11,400	9,461	11,450	0.4%	
VISION INSURANCE EXPENSE	744	510	500	539	540	131	149	200	158	130	863	871	1,000	910	1,040	229	252	300	251	210	7	-	-	-	-	-	1,974	1,782	2,000	1,858	1,920	-4.0%	
WORKERS COMP. INSURANCE	3,806	2,540	2,050	5,831	2,520	541	667	470	1,584	630	4,591	3,514	3,470	8,524	4,870	942	1,053	810	2,403	990	47	-	-	-	-	-	9,926	7,774	6,800	18,342	9,010	32.5%	
LIFE INSURANCE EXPENSE	1,025	1,507	1,500	1,260	1,650	508	373	400	593	410	2,915	2,129	2,700	2,557	3,190	958	653	700	617	650	218	-	-	-	-	-	5,624	4,662	5,300	5,027	5,900	11.3%	
UNIFORM BENEFIT	422	-	-	-	-	15	-	-	-	-	495	-	-	-	-	27	-	-	-	-	-	-	-	-	-	-	959	-	-	-	-	0.0%	
BOAT BENEFIT	95	-	-	-	-	22	-	-	-	-	123	-	-	-	-	39	-	-	-	-	-	-	-	-	-	-	280	-	-	-	-	0.0%	
SUI EXPENSE	458	560	700	872	900	88	168	200	255	230	538	976	1,200	1,461	1,740	144	282	300	395	350	-	-	-	-	-	-	1,238	1,985	2,400	2,983	3,220	34.2%	
FTT EXPENSE	29	20	-	23	30	5	6	-	6	10	34	34	-	38	50	9	10	-	10	10	-	-	-	-	-	-	78	70	-	77	100	100.0%	
CAR ALLOWANCE EXPENSE	2,476	2,033	2,000	2,067	2,020	562	576	600	550	500	3,140	3,583	3,600	3,626	3,890	1,022	1,008	1,000	957	790	-	-	-	-	-	-	7,200	7,200	7,200	7,200	7,200	0.0%	
DISABILITY PLAN	1,498	754	900	703	920	180	211	300	164	230	988	1,182	1,700	1,196	1,770	314	335	500	281	360	-	-	-	-	-	-	2,979	2,482	3,400	2,344	3,280	-3.5%	
CALPERS RETIREMENT	19,314	15,618	17,200	18,440	21,200	3,970	3,969	4,900	5,111	5,300	23,909	23,839	30,700	31,747	40,890	7,034	6,792	8,600	8,547	8,330	386	-	-	-	-	-	54,614	50,218	61,400	63,845	75,720	23.3%	
CALPERS RETIREMENT (EE)	19,172	20,432	22,600	26,816	23,160	3,760	5,777	6,400	7,104	5,790	23,429	35,047	40,300	46,034	44,670	6,609	9,941	11,300	11,962	9,100	503	-	-	-	-	-	53,563	71,198	80,600	91,916	82,720	2.0%	
OPEB EXPENSE	-	9,556	-	9,600	9,800	-	2,883	-	2,900	2,450	-	17,308	-	17,400	18,900	-	4,846	-	4,900	3,850	-	-	-	-	-	-	-	34,593	-	34,800	35,000	-	100.0%
TOTAL SALARY & BENEFIT	405,178	338,159	378,850	351,512	411,140	85,200	106,988	108,170	101,236	102,780	525,987	643,839	676,570	650,479	792,900	147,845	180,898	189,310	173,187	161,510	9,388	-	-	-	-	-	1,173,599	1,269,884	1,352,900	1,276,414	1,468,330	8.5%	
LIABILITY INSURANCE	27,764	22,451	23,000	28,992	26,880	5,570	5,848	6,600	5,849	6,720	35,674	36,603	41,100	50,184	51,840	12,247	10,808	11,500	10,236	10,560	-	-	-	-	-	-	81,255	75,710	82,200	95,261	96,000	16.8%	
PROPERTY INSURANCE	7,308	6,963	6,300	6,237	6,440	1,495	1,717	1,800	1,782	1,610	8,755	9,778	11,300	11,138	12,420	3,036	3,005	3,200	3,119	2,530	-	-	-	-	-	-	20,594	21,463	22,600	22,276	23,000	1.8%	
AUTO INSURANCE	1,611	1,721	1,600	1,353	1,580	332	422	500	387	420	1,939	2,394	2,900	2,417	3,240	669	739	800	677	660	-	-	-	-	-	-	4,551	5,277	5,800	4,834	6,000	3.4%	
OFFICE POWER/GAS	7,873	3,394	3,100	3,515	3,350	344	141	900	877	840	1,876	7,202	5,600	5,416	6,480	609	245	1,600	1,502	1,320	-	-	-	-	-	-	10,702	10,982	11,700	11,310	12,000	7.1%	
BUILDING SECURITY	1,102	741	900	899	900	251	209	300	288	220	607	872	1,600	1,480	1,730	213	275	400	398	350	-	-	-	-	-	-	2,173	2,096	3,200	3,065	3,200	0.0%	
TRASH SERVICES	1,200	1,370	1,900	1,522	1,900	274	377	500	469	480	3,062	3,132	3,400	3,348	3,670	1,012	998																

**MARINA COAST WATER DISTRICT
OPERATIONS & MAINTENANCE BUDGET FOR FY 2011-2012**

ACCOUNT NAME	MARINA WATER					MARINA SEWER					ORD WATER					ORD SEWER					TOTAL					
	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2011-2012 % CHANGE
WAGES - OPM	229,248	326,588	352,710	320,332	347,260	78,248	111,929	82,300	123,745	86,810	346,338	424,658	599,610	416,586	669,710	94,430	110,595	141,080	129,527	136,420	748,264	973,770	1,175,700	990,190	1,240,200	5.5%
OVERTIME	11,629	13,503	18,000	12,523	17,960	3,237	3,733	4,200	6,763	4,490	14,795	14,012	30,600	14,331	34,630	6,072	2,836	7,200	4,874	7,050	35,733	34,085	60,000	38,491	64,130	6.9%
STAND BY WAGES	3,580	7,280	8,740	7,280	7,280	3,650	7,020	2,040	7,280	7,280	3,580	7,240	14,850	7,280	7,280	3,650	7,020	3,490	7,280	7,280	14,460	28,560	29,120	29,120	29,120	0.0%
FICA - SS EXPENSE	14,767	21,158	23,530	20,517	23,100	5,057	7,341	5,490	8,308	5,780	21,760	26,315	39,990	26,360	44,560	6,273	7,153	9,410	8,521	9,080	47,857	61,968	78,420	63,706	82,520	5.2%
FICA - MEDI EXPENSE	3,455	4,948	5,500	4,829	5,420	1,184	1,717	1,280	1,950	1,350	5,091	6,154	9,350	6,216	10,440	1,468	1,673	2,200	2,005	2,130	11,197	14,492	18,330	15,000	19,340	5.5%
MEDICAL INSURANCE	43,802	73,113	82,290	78,008	96,240	19,369	26,917	19,200	31,287	24,060	71,130	93,533	139,890	106,684	185,600	21,072	27,637	32,910	34,086	37,810	155,372	221,200	274,290	250,065	343,710	25.3%
DENTAL INSURANCE	2,444	4,698	5,050	5,021	5,350	1,343	1,856	1,180	2,162	1,340	4,138	5,862	8,580	6,808	10,310	1,414	1,859	2,020	2,319	2,100	9,339	14,274	16,830	16,310	19,100	13.5%
VISION INSURANCE	638	976	980	986	920	260	310	230	346	230	998	1,262	1,670	1,344	1,770	291	322	390	382	360	2,186	2,871	3,270	3,058	3,280	0.3%
WORKERS COMP. INSURANCE	10,436	14,752	22,650	21,215	13,060	3,309	5,508	5,300	9,223	3,270	14,577	17,949	38,500	26,927	25,190	4,129	5,302	9,050	9,402	5,130	32,452	43,511	75,500	66,767	46,650	-38.2%
LIFE INSURANCE EXPENSE	1,158	1,667	2,260	1,949	2,410	338	483	530	468	600	1,838	2,992	3,850	3,335	4,640	553	847	910	805	950	3,886	5,989	7,550	6,557	8,600	13.9%
UNIFORM BENEFIT	1,715	2,138	2,160	2,094	2,020	397	609	500	490	500	2,223	3,799	3,670	3,561	3,890	726	1,066	860	840	790	5,062	7,611	7,190	6,985	7,200	0.1%
BOOT BENEFIT	564	426	760	685	710	129	122	180	160	180	718	761	1,290	1,164	1,360	233	213	300	274	280	1,643	1,522	2,530	2,283	2,530	0.0%
SUI EXPENSE	361	1,192	1,130	818	1,410	151	373	260	391	350	614	1,560	1,920	1,091	2,720	194	384	450	386	550	1,320	3,508	3,760	2,686	5,030	33.8%
ETT EXPENSE	23	44	40	20	40	10	13	10	10	10	38	57	70	27	70	12	13	20	10	10	83	127	140	67	130	-7.1%
DISABILITY PLAN	777	870	1,290	737	1,210	190	245	300	172	300	1,006	1,519	2,190	1,298	2,340	320	429	520	295	480	2,294	3,063	4,300	2,502	4,330	0.7%
CALPERS RETIREMENT	11,500	21,341	23,590	21,292	27,950	3,849	6,523	5,500	8,266	6,990	17,263	24,146	40,100	27,435	53,900	4,724	6,367	9,440	8,523	10,980	37,335	58,377	78,630	65,516	99,820	26.9%
CALPERS RETIREMENT (EE)	15,200	22,738	25,600	22,136	25,410	5,166	7,930	5,970	8,798	6,350	22,625	28,168	43,520	28,416	49,000	6,329	7,757	10,240	8,910	9,980	49,321	66,593	85,330	68,260	90,740	6.3%
OPEB EXPENSE		12,646	-	13,000	10,920	-	4,334	-	4,400	2,730	-	16,444	-	17,000	21,060	-	4,283	-	4,300	4,290	-	37,707	-	38,700	39,000	100.0%
TOTAL SALARY & BENEFIT	351,297	530,078	576,280	533,442	588,670	125,886	186,963	134,470	214,219	152,620	528,734	676,431	979,650	695,863	1,128,470	151,888	185,755	230,490	222,739	235,670	1,157,805	1,579,227	1,920,890	1,666,263	2,105,430	9.6%
BOOKS & REF. MATERIALS	222	87	400	954	1,000	52	25	500	473	500	288	156	400	1,682	500	91	44	200	322	500	653	312	1,500	3,431	2,500	66.7%
OFFICE SUPPLY	486	540	600	571	750	116	154	200	116	500	644	964	1,000	520	500	207	270	400	278	500	1,453	1,928	2,200	1,485	2,250	2.3%
COMPUTERS/DATA PROCESSING	-	-	-	-	3,360	-	-	-	-	840	-	-	-	-	6,480	-	-	-	-	1,320	-	-	-	-	12,000	100.0%
MEMBERSHIPS & DUES	779	923	1,500	1,491	1,500	186	826	1,500	1,484	1,500	1,049	1,641	3,000	2,334	3,000	329	1,018	2,000	2,066	2,000	2,344	4,408	8,000	7,375	8,000	0.0%
SAFETY EXPENSE	1,061	1,763	2,500	2,458	3,000	369	634	1,000	1,006	2,500	1,325	3,005	5,000	4,707	5,500	529	973	1,500	1,573	1,500	3,285	6,374	10,000	9,744	12,500	25.0%
SUPPLIES	1,928	1,125	1,700	1,681	2,500	406	321	300	299	500	2,243	2,009	2,000	2,158	2,000	719	562	500	492	500	5,296	4,017	4,500	4,630	5,500	22.2%
GENERAL O&M MAINT & EQUIP	28,185	70,076	45,000	44,729	50,000	8,230	7,987	20,000	19,933	25,000	48,232	84,337	50,000	59,973	50,000	14,837	14,221	15,000	15,792	25,000	99,484	176,621	130,000	140,427	150,000	15.4%
O&M POWER/GAS	166	106	200	202	250	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	166	106	200	202	250	25.0%
LUBRICANTS	3,678	2,229	3,500	2,330	3,500	773	637	1,000	760	1,500	4,590	3,980	6,000	5,261	6,000	1,405	3,684	1,500	1,432	2,000	10,446	10,530	12,000	9,783	13,000	8.3%
PHONE	1,465	1,106	2,000	1,705	2,000	-	-	-	-	-	1,885	1,379	2,000	995	2,000	-	-	-	-	-	3,350	2,485	4,000	2,700	4,000	0.0%
METERS	31,870	12,013	30,000	30,087	30,000	-	-	-	-	-	42,001	118,371	30,000	29,942	30,000	-	-	-	-	-	73,871	130,383	60,000	60,029	60,000	0.0%
ANNUAL MAINTENANCE PROGRAM	1,537	870	39,000	38,856	40,000	1,281	491	1,000	500	5,000	4,484	2,833	50,000	50,000	50,000	15,301	5,270	30,000	-	35,000	22,604	9,465	120,000	89,356	130,000	8.3%
WELL #9 MAINT & EQUIP	26	-	50	50	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	26	-	50	50	50	0.0%
WELL #9 POWER	83	111	100	180	200	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	83	111	100	180	200	100.0%
WELL #10 MAINT & EQUIP	1,538	2,796	15,000	2,527	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,538	2,796	15,000	2,527	5,000	-66.7%
WELL #10 POWER	76,790	68,135	70,000	65,803	75,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	76,790	68,135	70,000	65,803	75,000	7.1%
WELL #11 MAINT & EQUIP	4,120	9,027	5,000	2,745	7,500	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,120	9,027	5,000	2,745	7,500	50.0%
WELL #11 POWER	101,524	96,454	100,000	83,729	100,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	101,524	96,454	100,000	83,729	100,000	0.0%
WELL #12 MAINT & EQUIP	1,627	8,598	5,000	4,322	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,627	8,598	5,000	4,322	5,000	0.0%
WELL #12 POWER	26,472	28,666	35,000	26,545	35,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	26,472	28,666	35,000	26,545	35,000	0.0%
WELL #12 POWER	21	21	50	46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	21	50	46	-	-100.0%
DESAL MAINT & EQUIP	3,230	-	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,230	-	5,000	-	-	-100.0%
DESAL POWER	14,770	14,483	14,000	14,613	15,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14,770	14,483	14,000	14,613	15,000	7.1%
REAL PROPERTY MAINT.	13,903	14,172	20,000	19,763	20,000	3,230	4,058	5,000	7,168	7,500	18,591	12,991	7,500	7,123	8,000	5,735	3,624	4,000	3,935	5,000	41,459	34,846	36,500	37,989	40,500	11.0%
L/S 2 MAINT & EQUIP	-	-	-	-	-	194	7,151	500	1,342	500	-	-	-	-	-	-	-	-	-	-	194	7,151	500	1,342	500	0.0%
L/S 2 POWER	-	-	-	-	-	8,468	6,640	7,000	6,496	7,000	-	-	-	-	-	-	-	-	-	-	8,468	6,640	7,000	6,496	7,000	0.0%
L/S 3 MAINT & EQUIP	-	-	-	-	-	-	-	250	250	1,500	-	-	-	-	-	-	-	-	-	-	-	-	250	250	1,500	500.0%
L/S 3 POWER	-	-	-	-	-	1,114	1,044	1,500	1,291	1,800	-	-	-	-	-	-	-	-	-	-	1,114	1,044	1,500	1,291	1,800	20.0%
L/S 5 MAINT & EQUIP	-	-	-	-	-	104	339	500	500	500	-	-	-	-	-	-	-	-	-	-	104	339	500	500	500	0.0%
L/S 5 POWER	-	-	-	-	-	629	527	750	644	1,000	-	-	-	-	-	-	-	-	-	-	629	527	750	644	1,000	33.3%
L/S 6 MAINT & EQUIP	-	-	-	-	-	54	-	500	500	500	-	-	-	-	-	-	-	-	-	-	54	-	500	500	500	0.0%
L/S 6 POWER	-	-	-	-	-	1,434	304	300																		

MARINA COAST WATER DISTRICT
OPERATIONS & MAINTENANCE BUDGET FOR FY 2011-2012

ACCOUNT NAME	MARINA WATER					MARINA SEWER					ORD WATER					ORD SEWER					TOTAL					
	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2011-2012 % CHANGE
B/C BOOSTER MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	2,772	-	1,000	1,000	1,000	-	-	-	-	-	2,772	-	1,000	1,000	1,000	0.0%
B/C BOOSTER POWER	-	-	-	-	-	-	-	-	-	-	1,581	602	750	695	800	-	-	-	-	-	1,581	602	750	695	800	6.7%
D BOOSTER MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	22	3,146	1,000	11,070	1,000	-	-	-	-	-	22	3,146	1,000	11,070	1,000	0.0%
D BOOSTER POWER	-	-	-	-	-	-	-	-	-	-	20,487	24,560	20,000	44,366	60,000	-	-	-	-	-	20,487	24,560	20,000	44,366	60,000	200.0%
E BOOSTER MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	2,145	279	1,000	999	1,000	-	-	-	-	-	2,145	279	1,000	999	1,000	0.0%
E BOOSTER POWER	-	-	-	-	-	-	-	-	-	-	6,682	4,968	10,000	7,990	9,000	-	-	-	-	-	6,682	4,968	10,000	7,990	9,000	-10.0%
F BOOSTER MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	3,363	2,252	2,000	2,004	2,000	-	-	-	-	-	3,363	2,252	2,000	2,004	2,000	0.0%
F BOOSTER POWER	-	-	-	-	-	-	-	-	-	-	12,574	3,586	5,000	5,034	6,000	-	-	-	-	-	12,574	3,586	5,000	5,034	6,000	20.0%
BOOSTER/SANDTANK MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	3,312	43	2,500	2,500	3,000	-	-	-	-	-	3,312	43	2,500	2,500	3,000	20.0%
BOOSTER/SANDTANK POWER	-	-	-	-	-	-	-	-	-	-	198,643	180,178	225,000	220,392	225,000	-	-	-	-	-	198,643	180,178	225,000	220,392	225,000	0.0%
L/S RESERVATION MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	684	279	500	506	500	684	279	500	506	500	0.0%
L/S RESERVATION POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,235	1,254	1,200	1,065	1,500	1,235	1,254	1,200	1,065	1,500	25.0%
L/S 528 A/FIELD MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	500	-	1,000	-	-	500	-	1,000	100.0%
L/S 528 A/FIELD POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	279	202	350	500	500	279	202	350	500	500	42.9%
L/S 530 A/FIELD MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	279	279	500	350	500	279	279	500	350	500	0.0%
L/S 530 A/FIELD POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,410	2,666	2,500	2,099	3,000	2,410	2,666	2,500	2,099	3,000	20.0%
L/S 4906 MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	100	-	-	-100.0%
L/S 4906 POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	160	149	150	150	150	160	149	150	150	150	0.0%
L/S 5398 W/MEYER MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,495	607	1,500	3,212	1,500	5,495	607	1,500	3,212	1,500	0.0%
L/S 5398 W/MEYER POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,834	1,495	1,500	1,458	1,500	1,834	1,495	1,500	1,458	1,500	0.0%
L/S 5447 LANDRUM MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,841	3,269	1,500	1,516	1,500	5,841	3,269	1,500	1,516	1,500	0.0%
L/S 5447 LANDRUM POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,441	2,186	3,000	2,486	3,000	2,441	2,186	3,000	2,486	3,000	0.0%
L/S 5713 S/COVER MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	210	210	1,000	991	1,250	210	210	1,000	991	1,250	25.0%
L/S 5713 S/COVER POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,303	3,684	3,000	3,603	3,000	3,303	3,684	3,000	3,603	3,000	0.0%
L/S 5790 HODGES MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	279	279	500	6,664	500	279	279	500	6,664	500	0.0%
L/S 5790 HODGES POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,937	1,285	10,000	2,422	3,000	1,937	1,285	10,000	2,422	3,000	-70.0%
L/S 5871 IMJIN MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,712	407	1,000	1,036	1,500	1,712	407	1,000	1,036	1,500	50.0%
L/S 5871 IMJIN POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12,391	9,223	12,000	9,875	12,000	12,391	9,223	12,000	9,875	12,000	0.0%
L/S 5990 ORD/V MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12,778	375	1,500	1,624	1,500	12,778	375	1,500	1,624	1,500	0.0%
L/S 5990 ORD/V POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8,931	11,129	12,000	11,166	12,000	8,931	11,129	12,000	11,166	12,000	0.0%
L/S 6143 CLARK MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,496	828	2,000	2,002	30,000	1,496	828	2,000	2,002	30,000	1400.0%
L/S 6143 CLARK POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,313	1,565	2,000	1,572	2,000	2,313	1,565	2,000	1,572	2,000	0.0%
L/S 6634 HATTEN MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	500	-	500	-	-	500	-	500	0.0%
L/S 6634 HATTEN POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	139	192	200	169	300	139	192	200	169	300	50.0%
L/S 7698 GIGLING MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,911	3,295	5,000	4,977	35,000	7,911	3,295	5,000	4,977	35,000	600.0%
L/S 7698 GIGLING POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11,517	12,013	12,000	12,713	13,000	11,517	12,013	12,000	12,713	13,000	8.3%
L/S 8775 BOOKER MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,403	279	1,000	1,002	1,500	3,403	279	1,000	1,002	1,500	50.0%
L/S 8775 BOOKER POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,029	1,342	1,500	1,661	1,750	1,029	1,342	1,500	1,661	1,750	16.7%
L/S 514 CARMEL MAINT & EQUIP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,000	-	1,000	-	-	1,000	-	1,000	0.0%
L/S 514 CARMEL POWER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,106	1,136	1,500	1,397	1,500	1,106	1,136	1,500	1,397	1,500	0.0%
TOTAL DEPARTMENT EXPENSE	348,748	367,327	437,600	381,966	449,110	30,159	35,541	49,800	48,721	69,540	540,464	630,729	649,650	707,185	742,780	136,656	96,997	145,100	111,813	220,270	1,056,027	1,130,593	1,282,150	1,249,685	1,481,700	15.6%
TOTAL EXPENSE	700,045	897,405	1,013,880	915,408	1,037,780	156,046	222,504	184,270	262,940	222,160	1,069,198	1,307,159	1,629,300	1,403,048	1,871,250	288,544	282,752	375,590	334,552	455,940	2,213,832	2,709,820	3,203,040	2,915,948	3,587,130	12.0%

MARINA COAST WATER DISTRICT
LABORATORY BUDGET FOR FY 2011-2012

ACCOUNT NAME	MARINA WATER					ORD WATER					TOTAL					
	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2011-2012 % CHANGE
WAGES - LAB	80,244	68,423	77,320	74,164	70,120	101,903	117,255	106,770	107,955	105,180	182,147	185,678	184,090	182,119	175,300	-4.8%
OVERTIME	229	538	260	39	280	304	800	360	54	430	533	1,339	620	93	710	14.5%
FICA - SS EXPENSE	4,459	4,388	4,670	4,371	4,360	5,774	6,550	6,450	6,376	6,550	10,232	10,937	11,120	10,747	10,910	-1.9%
FICA - MEDI EXPENSE	1,043	1,026	1,120	1,066	1,020	1,350	1,532	1,550	1,551	1,530	2,393	2,558	2,670	2,617	2,550	-4.5%
MEDICAL INSURANCE	8,650	8,540	9,510	9,755	10,660	11,139	12,680	13,130	14,109	16,000	19,789	21,220	22,640	23,864	26,660	17.8%
DENTAL INS. EXPENSE	473	449	480	512	480	608	666	670	741	720	1,082	1,115	1,150	1,253	1,200	4.3%
VISION INS. EXPENSE	165	153	160	170	160	213	228	220	246	230	378	381	380	416	390	2.6%
WORKERS COMP. EXPENSE	3,027	3,465	4,870	4,912	2,980	3,920	4,545	6,730	6,633	4,460	6,947	8,010	11,600	11,545	7,440	-35.9%
LIFE INSURANCE EXPENSE	410	499	500	510	490	589	695	690	688	730	999	1,194	1,190	1,198	1,220	2.5%
UNIFORM BENEFIT	127	117	340	90	320	151	154	460	105	480	278	271	800	195	800	0.0%
BOOT BENEFIT	-	44	120	120	110	-	67	160	160	170	-	111	280	280	280	0.0%
SUI EXPENSE	96	162	170	216	220	128	244	240	298	340	224	406	410	514	560	36.6%
ETT EXPENSE	6	6	10	5	10	8	8	10	7	10	14	14	20	12	20	0.0%
DISABILITY PLAN	226	243	280	196	250	299	360	390	216	370	525	603	670	412	620	-7.5%
CALPERS RETIREMENT	3,784	6,180	5,210	5,127	5,650	4,900	6,463	7,190	7,460	8,470	8,684	12,643	12,400	12,587	14,120	13.9%
CALPERS RETIREMENT (EE)	5,042	5,147	5,690	5,380	5,160	6,529	7,685	7,860	7,829	7,730	11,572	12,832	13,550	13,209	12,890	-4.9%
OPEB EXPENSE	-	2,650	-	2,700	3,000	-	4,540	-	4,600	4,500	-	7,190	-	7,300	7,500	100.0%
TOTAL SALARY & BENEFIT	107,981	102,030	110,710	109,333	105,270	137,816	164,473	152,880	159,028	157,900	245,797	266,503	263,590	268,361	263,170	-0.2%
CHEMICALS	3,622	3,308	3,340	3,340	3,510	4,652	4,962	5,010	5,010	5,260	8,274	8,271	8,350	8,350	8,770	5.0%
GLASSWARE	964	1,267	1,400	1,400	1,440	1,027	1,076	2,100	2,100	2,160	1,991	2,342	3,500	3,500	3,600	2.9%
BOOKS & REF. MATERIAL	225	-	232	232	230	311	-	348	348	350	536	-	580	580	580	0.0%
CONTRACT TESTING	14,473	10,944	21,000	21,000	24,000	9,063	8,229	21,000	21,000	36,000	23,536	19,173	42,000	42,000	60,000	42.9%
GENERAL SUPPLY	2,557	2,786	3,150	3,150	3,840	3,270	4,179	4,350	4,350	5,780	5,827	6,965	7,500	7,500	9,620	28.3%
QUALITY CONTROL PROGRAM	2,689	2,515	3,460	4,927	4,530	3,395	3,773	5,190	5,160	6,800	6,084	6,288	8,650	10,087	11,330	31.0%
POSTAGE	35	418	248	248	400	49	626	372	372	600	84	1,044	620	620	1,000	61.3%
PRINTING	1,982	1,888	3,000	3,000	3,090	2,738	2,832	4,500	4,500	4,640	4,720	4,720	7,500	7,500	7,730	3.1%
OFFICE SUPPLY	136	208	240	240	250	183	269	360	360	380	319	477	600	600	630	5.0%
SAFETY	246	282	-	-	-	318	423	-	-	-	564	705	-	-	-	0.0%
MEMBERSHIPS & DUES	840	806	1,000	1,000	1,040	1,113	1,210	1,500	1,500	1,560	1,953	2,016	2,500	2,500	2,600	4.0%
LAB PERMITS	4,213	1,396	1,700	6,495	2,860	2,869	2,078	2,550	2,083	4,290	7,082	3,473	4,250	8,578	7,150	68.2%
CERTIFICATION	174	90	206	206	210	237	134	309	309	320	411	224	515	515	530	2.9%
DESAL - MONITORING	-	-	-	-	-	-	-	6,000	6,000	6,000	-	-	6,000	6,000	6,000	0.0%
LAB MAINT. & REPAIR	2,087	1,238	4,600	4,600	3,910	2,873	1,858	6,900	6,900	5,870	4,960	3,096	11,500	11,500	9,780	-15.0%
TOTAL DEPARTMENT EXPENSE	34,244	27,146	43,576	49,838	49,310	32,099	31,649	60,489	59,992	80,010	66,343	58,795	104,065	109,830	129,320	24.3%
TOTAL EXPENSE	142,225	129,176	154,286	159,171	154,580	169,914	196,122	213,369	219,020	237,910	312,140	325,298	367,655	378,191	392,490	6.8%

MARINA COAST WATER DISTRICT
CONSERVATION BUDGET FOR FY 2011-2012

ACCOUNT NAME	MARINA WATER					ORD WATER					TOTAL					
	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2011-2012 % CHANGE
WAGES - CON	63,488	54,425	63,980	59,960	64,990	81,495	91,505	88,350	87,189	97,490	144,982	145,930	152,330	147,149	162,480	6.7%
OVERTIME	898	1,098	1,620	689	1,600	1,180	1,631	2,240	1,007	2,410	2,078	2,729	3,860	1,696	4,010	3.9%
FICA - SS EXPENSE	3,775	3,613	4,070	3,720	4,130	4,892	5,394	5,620	5,410	6,190	8,667	9,007	9,690	9,130	10,320	6.5%
FICA - MEDI EXPENSE	883	845	950	870	970	1,144	1,261	1,310	1,265	1,450	2,027	2,106	2,260	2,135	2,420	7.1%
MEDICAL INSURANCE	8,650	8,540	9,510	9,755	10,660	11,139	12,680	13,130	14,109	16,000	19,789	21,220	22,640	23,864	26,660	17.8%
DENTAL INS. EXPENSE	473	449	480	512	480	608	666	670	741	720	1,082	1,115	1,150	1,253	1,200	4.3%
VISION INS. EXPENSE	165	153	160	170	150	213	228	220	246	230	378	381	380	416	380	0.0%
WORKERS COMP. EXPENSE	364	752	460	778	630	471	493	640	618	950	835	1,246	1,100	1,396	1,580	43.6%
LIFE INSURANCE EXPENSE	353	364	410	409	440	461	541	570	552	650	814	906	980	961	1,090	11.2%
SUI EXPENSE	97	162	170	196	280	128	244	240	271	420	225	406	410	467	700	70.7%
ETT EXPENSE	6	6	10	5	10	8	8	10	7	10	14	14	20	12	20	0.0%
DISABILITY PLAN	192	166	240	132	220	254	287	320	237	330	445	452	560	369	550	-1.8%
CALPERS RETIREMENT	3,049	5,318	4,310	4,136	5,050	3,952	5,176	5,950	6,020	7,570	7,002	10,493	10,260	10,156	12,620	23.0%
CALPERS RETIREMENT (EE)	4,043	4,100	4,690	4,323	4,600	5,239	6,123	6,480	6,291	6,900	9,282	10,223	11,170	10,614	11,500	3.0%
OPEB EXPENSE	-	2,107	-	2,200	2,400	-	3,543	-	3,600	3,600	-	5,650	-	5,800	6,000	100.0%
TOTAL SALARY & BENEFIT	86,436	82,098	91,060	87,855	96,610	111,184	129,780	125,750	127,563	144,920	197,620	211,878	216,810	215,418	241,530	11.4%
BOOKS & REF. MATERIAL	321	432	340	340	320	426	648	460	460	480	747	1,080	800	800	800	0.0%
PRINTING	2,590	2,490	4,400	3,496	4,400	3,321	3,736	6,600	4,826	6,600	5,911	6,226	11,000	8,322	11,000	0.0%
OFFICE SUPPLY	50	13	116	116	110	66	19	160	160	165	115	31	276	276	275	-0.4%
GENERAL SUPPLY	270	315	336	336	320	357	560	470	470	480	627	875	806	806	800	-0.7%
COMPUTERS/DATA PROCESSING	273	284	420	166	400	339	427	580	209	600	612	711	1,000	375	1,000	0.0%
ADVERTISEMENT	604	1,142	2,940	2,939	2,800	801	1,659	4,060	4,002	4,200	1,404	2,800	7,000	6,941	7,000	0.0%
CONSULTING SERVICES	-	4,402	6,300	1,600	5,200	-	6,603	8,700	2,400	7,800	-	11,005	15,000	4,000	13,000	-13.3%
MEMBERSHIPS & DUES	1,097	2,122	2,310	2,310	2,200	1,454	3,183	3,190	3,190	3,300	2,550	5,305	5,500	5,500	5,500	0.0%
FLEET MAINTENANCE	205	203	250	170	220	271	304	300	237	330	476	507	550	407	550	0.0%
TOILET & SHOWER HEAD	7,168	9,393	14,500	14,500	18,545	500	677	4,000	4,000	4,340	7,668	10,070	18,500	18,500	22,885	23.7%
WASHING MACHINE REBATE	10,325	13,222	13,750	13,750	12,500	4,575	6,250	5,630	5,630	10,750	14,900	19,472	19,380	19,380	23,250	20.0%
CONSERVATION EDUCATION	10,906	4,711	11,760	11,760	11,600	14,457	7,067	16,240	16,240	17,400	25,362	11,778	28,000	28,000	29,000	3.6%
LANDSCAPE REBATE	4,101	6,578	12,000	1,527	12,000	1,380	3,827	380	1,793	380	5,481	10,405	12,380	3,320	12,380	0.0%
HOT WATER RECIR REBATE	-	-	8,000	400	8,000	-	-	2,000	800	2,000	-	-	10,000	1,200	10,000	0.0%
LANDSCAPE DEMONSTRATION	436	2,056	8,400	840	8,000	578	3,085	11,600	1,255	12,000	1,015	5,141	20,000	2,095	20,000	0.0%
TOTAL DEPARTMENT EXPENSE	38,345	47,363	85,822	54,250	86,615	28,524	38,042	64,370	45,672	70,825	66,869	85,406	150,192	99,922	157,440	4.8%
TOTAL EXPENSE	124,781	129,461	176,882	142,105	183,225	139,708	167,822	190,120	173,235	215,745	264,489	297,284	367,002	315,340	398,970	8.7%

MARINA COAST WATER DISTRICT
ENGINEERING BUDGET FOR FY 2011-2012

ACCOUNT NAME	MARINA WATER					MARINA SEWER					ORD WATER					ORD SEWER					RECYCLED WATER					TOTAL						
	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2010-2011 ESTIMATED	2011-2012 PROPOSED	2011-2012 % CHANGE	
WAGES - ENG	124,840	103,491	171,510	110,711	173,290	92,238	89,704	40,020	108,941	43,320	151,642	113,739	228,680	111,477	259,930	102,726	93,910	68,610	109,325	68,080	91,441	90,192	62,890	90,403	74,270	562,886	491,036	571,710	530,857	618,890	8.3%	
OVERTIME	306	701	1,430	878	1,420	306	701	330	878	350	306	701	1,910	878	2,130	306	701	570	878	560	306	701	530	879	610	1,531	3,504	4,770	4,391	5,070	6.3%	
FICA - SS EXPENSE	5,916	5,059	9,580	5,656	9,530	5,136	5,060	2,230	5,657	2,380	6,181	5,059	12,770	5,656	14,300	5,324	5,059	3,830	5,657	3,750	4,909	5,059	3,510	4,488	4,090	27,466	25,297	31,920	27,114	34,050	6.7%	
FICA - MEDI EXPENSE	1,384	1,217	2,510	1,569	2,530	1,201	1,217	590	1,568	630	1,445	1,217	3,340	1,569	3,800	1,245	1,217	1,000	1,569	1,000	1,148	1,217	920	1,295	1,090	6,423	6,086	8,360	7,570	9,050	8.3%	
MEDICAL INSURANCE	16,903	10,779	23,970	13,074	32,610	11,694	10,779	5,590	13,073	8,150	16,945	10,779	31,960	13,075	48,910	12,652	10,779	9,590	13,074	12,810	10,557	10,779	8,790	13,075	13,980	68,752	53,896	79,900	65,371	116,460	45.8%	
DENTAL INSURANCE	1,266	766	1,660	929	2,000	867	765	390	929	500	1,264	766	2,220	929	3,000	939	766	670	929	790	781	765	610	928	860	5,117	3,828	5,550	4,644	7,150	28.8%	
VISION INSURANCE	224	143	290	166	320	162	143	70	166	80	223	143	380	166	480	173	143	120	166	130	148	143	110	166	140	930	715	970	830	1,150	18.6%	
WORKERS COMP. INSURANCE	547	882	1,190	1,106	1,620	479	459	280	754	410	570	459	1,620	754	2,440	496	459	480	754	640	459	459	400	620	700	2,551	2,718	3,970	3,968	5,810	46.3%	
LIFE INSURANCE EXPENSE	456	597	990	764	1,060	193	184	230	184	270	770	929	1,320	1,106	1,600	279	291	400	312	420	168	196	360	206	460	1,867	2,197	3,300	2,572	3,810	15.5%	
UNIFORM BENEFIT	-	95	150	150	170	-	27	40	40	40	-	135	200	200	250	-	47	60	60	70	-	34	60	60	70	-	338	510	510	600	17.6%	
BOOTS BENEFIT	34	-	170	170	200	11	-	40	40	50	62	-	220	220	290	20	-	70	70	80	14	-	60	60	80	140	-	560	560	700	25.0%	
SUI EXPENSE	214	321	430	444	630	185	321	100	444	160	225	321	570	444	940	192	321	170	444	250	176	321	160	279	270	993	1,606	1,430	2,055	2,250	57.3%	
ETT EXPENSE	14	13	10	12	20	12	13	-	13	-	14	13	20	12	30	12	13	10	12	10	11	13	10	7	10	63	64	50	56	70	40.0%	
DISABILITY PLAN	292	358	570	310	550	69	100	130	72	140	355	513	750	451	820	145	176	230	145	210	83	107	210	55	230	944	1,254	1,890	1,033	1,950	3.2%	
CALPERS RETIREMENT	4,329	6,162	10,350	6,041	13,650	3,662	4,308	2,410	6,042	3,410	4,554	4,308	13,800	6,041	20,480	3,823	4,308	4,140	6,041	5,360	3,469	4,308	3,790	6,042	5,850	19,837	23,396	34,490	30,207	48,750	41.3%	
CALPERS RETIREMENT (EE)	5,755	5,084	11,330	6,336	12,460	4,877	5,084	2,640	6,337	3,120	6,054	5,084	15,100	6,335	18,690	5,089	5,084	4,530	6,337	4,900	4,621	5,084	4,150	6,337	5,340	26,397	25,422	37,750	31,682	44,510	17.9%	
OPEB EXPENSE	-	4,007	-	4,100	5,600	-	3,474	-	3,500	1,400	-	7,897	-	7,900	10,400	-	3,636	-	3,700	2,200	-	-	-	-	-	-	-	19,014	-	19,200	19,600	100.0%
TOTAL SALARY & BENEFIT	162,478	139,675	236,140	152,416	257,660	121,091	122,340	55,090	148,638	64,410	190,612	152,064	314,860	157,233	388,490	133,422	126,911	94,480	149,473	101,260	118,292	119,379	86,560	124,900	108,050	725,896	660,369	787,130	732,640	919,870	16.9%	
BOOKS & REF. MATERIALS	50	-	120	120	110	13	-	28	28	30	80	-	160	160	170	29	-	48	48	40	19	-	44	44	50	191	-	400	400	400	0.0%	
POSTAGE	28	11	240	240	220	8	-	56	56	60	46	-	320	320	340	16	-	96	96	90	11	-	88	88	100	109	11	800	800	810	1.3%	
PRINTING	2	-	210	210	140	1	-	49	49	40	4	-	280	280	210	1	-	84	84	60	1	-	77	77	60	8	-	700	700	510	-27.1%	
OFFICE SUPPLY	503	358	252	253	170	139	103	59	54	40	589	558	336	337	250	190	180	101	101	70	57	129	92	98	70	1,478	1,329	840	843	600	-28.6%	
GENERAL SUPPLY	77	87	120	114	110	26	25	28	28	30	141	127	160	158	170	45	43	48	45	40	32	28	44	45	50	321	311	400	390	400	0.0%	
COMPUTERS/DATA PROCESSING	642	1,622	2,100	1,016	1,400	198	464	490	501	350	1,040	2,318	2,800	1,510	2,100	346	811	840	502	550	247	579	770	500	600	2,475	5,794	7,000	4,029	5,000	-28.6%	
ADVERTISEMENT	-	-	300	300	280	-	-	70	70	70	181	-	400	400	420	57	-	120	120	110	41	-	110	110	120	279	-	1,000	1,000	1,000	0.0%	
CONFERENCE	-	8	-	-	-	-	2	-	-	-	-	12	-	-	-	-	4	-	-	-	-	3	-	-	-	-	30	-	-	-	-	0.0%
EDUCATIONAL EXPENSE	637	-	-	-	-	172	-	-	-	-	1,029	-	-	-	-	368	-	-	-	-	245	-	-	-	-	-	2,450	-	-	-	-	0.0%
TRAVEL EXPENSE	-	9	-	-	-	-	3	-	-	-	-	13	-	-	-	-	4	-	-	-	-	3	-	-	-	-	-	32	-	-	-	0.0%
MEMBERSHIPS & DUES	224	554	180	180	180	75	158	42	42	50	411	797	240	240	270	131	277	72	70	70	93	193	66	66	80	934	1,979	600	598	650	8.3%	
ENGINEERING CONSULTANTS	22,681	56,062	12,000	16,104	14,000	4,710	4,367	2,800	2,824	3,500	26,949	40,620	66,000	26,546	21,000	8,242	7,642	54,800	9,730	5,500	24,568	6,512	4,400	2,394	6,000	87,150	115,202	140,000	57,598	50,000	-64.3%	
ENGINEERING REIMBURSEMENTS	46,004	52,152	-	-	-	-	-	-	-	-	138,847	70,506	-	29,670	-	17,204	363	-	-	-	-	-	-	-	-	-	202,054	123,020	-	29,670	-	0.0%
FLEET MAINT. & REPAIR	251	53	252	250	170	83	15	59	60	40	458	75	336	340	250	147	26	101	100	70	104	19	92	90	70	1,042	188	840	840	600	-28.6%	
TOTAL DEPARTMENT EXPENSE	71,098	110,916	15,774	18,787	16,780	5,424	5,136	3,681	3,712	4,210	169,775	115,026	71,032	59,961	25,180	26,776	9,351	56,310	10,896	6,600	25,418	7,466	5,784	3,512	7,200	298,491	247,896	152,580	96,868	59,970	-60.7%	
TOTAL EXPENSE	233,577	250,591	251,914	171,203	274,440	126,515	127,476	58,771	152,350	68,620	360,387	267,090	385,892	217,174	413,670	160,198	136,262	150,790	160,369	107,860	143,711	126,845	92,344	128,412	115,250	1,024,387	908,265	939,710	829,508	979,840	4.3%	

MARINA COAST WATER DISTRICT
GENERAL CIP OUTLAY BUDGET FOR FY 2011-2012

ACCOUNT NAME	MARINA WATER					MARINA SEWER					ORD WATER					ORD SEWER					TOTAL				
	2008-2009	2009-2010	2010-2011	2010-2011	2011-2012	2008-2009	2009-2010	2010-2011	2010-2011	2011-2012	2008-2009	2009-2010	2010-2011	2010-2011	2011-2012	2008-2009	2009-2010	2010-2011	2010-2011	2011-2012	2008-2009	2009-2010	2010-2011	2010-2011	2011-2012
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED
LABORATORY	-	19,799	-	-	-	-	-	-	-	-	-	28,156	-	-	-	-	-	-	-	-	-	47,955	-	-	-
NETWORK COMPUTER SYSTEM	-	33,822	6,000	6,000	16,800	-	9,663	1,600	1,600	4,200	-	60,397	10,200	10,200	32,400	-	16,911	2,400	2,400	6,600	-	120,793	20,200	20,200	60,000
METERS	79,955	40,136	80,000	80,000	80,000	-	-	-	-	-	16,278	16,705	20,000	20,000	20,000	-	-	-	-	-	96,233	56,841	100,000	100,000	100,000
VEHICLES	-	56,729	30,000	30,000	28,000	-	3,722	7,000	7,000	7,000	-	28,624	51,000	51,000	54,000	-	8,602	12,000	12,000	11,000	-	97,677	100,000	100,000	100,000
O&M EQUIPMENT	-	-	30,000	30,000	16,600	-	-	7,000	7,000	4,200	-	-	51,000	51,000	32,400	-	-	12,000	12,000	6,600	-	-	100,000	100,000	60,000
TOTAL EXPENSE	79,955	150,486	146,000	146,000	141,600	-	13,385	15,600	15,600	15,400	16,278	133,882	132,200	132,200	138,800	-	25,513	26,400	26,400	24,200	96,233	323,266	320,200	320,200	320,000

	B	G	L	M	W	X	Y	Z	AA	AB
3	Marina Coast Water District									
4	5-Year Capital Improvement Plan									
5										
6			Original	JAN 2011	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16	OUT
7	CIP #	Project Description	Cost	Cost	Proposed	Proposed	Proposed	Proposed	Proposed	YEARS
8		Marina Water 01-00-160-000								
10		FY 2009/2010 (Active Projects)								
12	RW-0155	RW Project Management [10% split]	1,000,000	1,000,000	104,000					
13	RW-0155	Regional Desalination Project Management [10% split, 29% MCWD share]	5,000,000	5,000,000	150,800					
14	GW-0157	Regional Desalination - Detailed Design [10% split, 29% MCWD share]	6,940,000	7,714,500	232,669	241,976				
15	RW-0155	Armstrong Ranch Annexation (Proj Mgmt; Prelim Des; Env. Doc) [10%-45%-45% split]	142,000	142,000	13,268					
16	MW-0200	Marina Water System Compliance (wharf hydrant replacements) (Construct)	200,000	200,000	208,000					
17	MW-0202	Well 11 Generator	225,000	225,000	234,000					
18	WD-0201	IOP Building I (FORA)	3,000,000	3,000,000	936,000					
19	GW-0201	2010 Urban Water Mgmt. Update	300,000	300,000	143,520					
20	GW-0200	Integrated Regional Water Management Plan - Update	100,000	100,000	47,840					
21		FY 2010/2011 (Planned Year)								
23										
25	GW-0112	"A1/A2" Zone Tanks & B/C Booster Sta @ CSUMB; 1st Year - Design, 2nd Year - Construct	6,684,000	8,010,600		597,834	3,523,237			
26	MW-0111	Beach Road Pipeline; 1st Year - Design, 2nd Year - Construct	384,000	460,300		74,679	440,109			
27	GW-0157	Regional Desalination - Construction [10% split]	34,220,000	38,038,900		4,114,287				
28	WD-0202	IOP Building II ; 1st Year - Design, 2nd Year - Construct	1,800,000	1,800,000		87,610	516,313			
29	WD-0200	Long-Term Facilities Planning	120,000	120,000		38,938				
30	WD-0106	Corp Yard (Demolition/Construct)	450,000	450,000		146,016				
31	WD-0115	SCADA System Improvements - Phase I	500,000	500,000		162,240				
32	WD-0115	SCADA System Improvements (Increase Security, Integrate w/Regional Desal)	300,000	300,000			101,238			
33	WD-0110	Asset Management Program - Phase II	255,000	255,000		99,291				
34	WD-0110	Asset Management Program -- Phase III	250,000	250,000			101,238			
35	MW-0109	Lake Court Waterline Extension; 1st Year - Design, 2nd Year - Construct	360,000	360,000				63,172	372,296	
36	RW-0160	Recycled Laterals-Marina	2,652,000	2,948,500				3,449,328		
37	GW-0123	"B2" Zone Tank @ CSUMB; 1st year - Design, 2nd Year - Construct	1,610,000	1,929,600				155,758	917,932	
38	GW-0112	"A2" Zone Tank @ CSUMB; 1st year - Design, 2nd Year - Construct	1,610,000	1,929,600				155,758	917,932	
39	MW-0162	Marina Station Well 12 Hydrogen Sulfide Treatment; 1st Year - Design, 2nd Year - Construct	900,000	900,000				157,931	930,739	
40	MW-0163	Repaint Reservoir 2	250,000	250,000					304,163	
41	GW-0210	Reservoir A3 (1.6 MG); 1st year - Design, 2nd Year - Construct	2,301,000	2,757,700					231,506	1,364,344
42	MW-0201	Salinas Ave Pipeline Extension	312,700	312,700						395,665
43	MW-0202	Reservoir 2 Demolition	464,000	556,100						703,644
44	GW-0300	Marina Water Master Plan	200,000	200,000			224,973			
45										
46		TOTAL - Marina Water			2,070,097	5,562,871	4,907,106	3,981,947	3,674,570	2,463,653

	B	G	L	M	W	X	Y	Z	AA	AB
1										
2										
3	Marina Coast Water District									
4	5-Year Capital Improvement Plan									
5										
6			Original	JAN 2011	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16	OUT
7	CIP #	Project Description	Cost	Cost	Proposed	Proposed	Proposed	Proposed	Proposed	YEARS
48		Ord Community Water 03-00-160-000								
50		FY 2009/2010 (Active Projects)								
52	WD-0201	IOP Building I (FORA)	3,000,000	3,000,000	1,591,200					
53	OW-0170	Well 34 (deep aquifer at Well 32 site) (Construct)	1,650,000	1,650,000	1,544,400					
54	GW-0201	2010 -- Urban Water Mgmt. Update	300,000	300,000	168,480					
55	GW-0200	Integrated Regional Water Management Plan - Update	100,000	100,000	56,160					
56	NA	Basewide Environmental Insurance [50% OW, 50% OS]	20,658	20,700	10,764	11,195	11,642	12,108		
57		FY 2010/2011 (Planned Year)								
59	OW-116	Eastern Distribution System (Prop 50 funded) Watkin Gate Well and Distribution Pipe; 1st Year - Design and Construct	5,000,000	5,000,000	3,120,000	2,163,200				
60	OW-0211	Eastside Road (D-Zone pipeline); 1st Year - Design, 2nd Year - Construct	2,300,000	2,300,000	358,800		2,199,109			
61	OW-0119	Replace D & E Reservoir (Demolition phase) [CIP No. 4.04, 3.07]	actual	8,300,000	200,000					
62										
64	GW-0112	"A1/A2" Zone Tanks & B/C Booster Sta @ CSUMB; 1st Year - Design, 2nd Year - Construct	6,684,000	8,010,600		701,805	4,135,974			
65	OW-0128	Lightfighter "B" Zone Pipeline Extension (Design)	75,000	89,900		97,236				
66	OW-0128	Lightfighter "B" Zone Pipeline Extension (Construct)	231,000	276,900		299,495				
67	OW-0167	2nd Ave extension to Gigling Rd	170,850	204,800		221,512				
68	OW-0122	Replace D & E Reservoir Off-Site Piping	140,000	167,800		181,492				
69	OW-0206	Inter-Garrison Road Pipeline Replacement (in lieu of ASP booster until B tanks installed); 1st Year - Design, 2nd year - C	600,000	600,000		162,240	506,189			
70	OW-0169	Intergarrison Road PRV	122,000	146,300				171,150		
71	WD-0202	IOP Building II ; 1st Year - Design, 2nd Year - Construct	1,800,000	1,800,000		148,936	843,972			
72	WD-0200	Long-Term Facilities Planning	120,000	120,000		66,194				
73	WD-0106	Corp Yard (Demolition/Construct)	450,000	450,000		248,227				
74	WD-0115	SCADA System Improvements - Phase I	500,000	500,000		275,808				
75	WD-0115	SCADA System Improvements (Increase Security, Integrate w/Regional Desal)	300,000	300,000			172,104			
76	WD-0110	Asset Management Program - Phase II	255,000	255,000		140,662				
77	WD-0110	Asset Management Program -- Phase III	250,000	250,000			143,420			
78	OW-0200	Surplus Area 2 Pipelines	773,000	926,500		1,002,102				
79	OW-0201	Gigling Transmission from D Booster to JM Blvd	93,960	124,100			139,596			
80	OW-0127	Fire Flow Improvements - Commercial on CSU; 1st Year - Design, 2nd Year - Construct	488,000	644,300			108,712	640,679		
81	OW-0203	7th Avenue and Gigling Rd; 1st Year - Design, 2nd Year - Construct	171,000	225,800			38,099	224,531		
82	OW-0118	"B4" Zone Tank @ East Garrison (+ Demolish Travel Camp Tank); 1st Year - Design, 2nd Year - Construct	1,898,050	2,274,800				399,179	2,352,496	
83	OW-0204	2nd Ave connection, Reindollar to Imjin	1,000,000	1,000,000				1,169,859		
84	OW-0205	Demolish Bayview Reservoir	150,000	198,100				231,749		
85	OW-0166	CSU Fireflow Improvements	96,000	115,100				134,651		
86	OW-0208	Fire Flow Improvements -- Commercial Fire Flow to Stockade	481,000	608,600				711,976		
87	OW-0209	Fire Flow Improvements -- Residential Fire Flow between UV and Seaside Gateway	142,500	188,200				220,167		
88	OW-0164	Reservation Rd to Imjin Main Improvements (2,800 lf of 12"); 1st Year - Design, 2nd Year - Construct	379,000	454,300					552,725	574,834
89	GW-0123	"B2" Zone Tank @ CSUMB; 1st Year - Design, 2nd Year - Construct	1,610,000	1,929,600					190,160	1,077,573
90	OW-0202	South Boundary Road Pipeline (DRO In-Tract) (20% allocation for up-sizing, if needed)	1,000,000	1,198,500					218,724	1,289,012
91	OW-0131	Abrams Road Pipeline in CSU East Housing Area; 1st Year - Design, 2nd Year - Construct	114,570	151,300					27,612	162,726
92	GW-0112	"A2" Zone Tank @ CSUMB; 1st Year - Design, 2nd Year - Construct	1,610,000	1,929,600					352,148	2,075,326
93	OW-0165	Rehabilitate/Replace Well 29 & TCE Treatment; 1st Year - Design, 2nd Year - Construct	1,158,000	1,528,700					278,985	1,644,149
94	OW-0210	Sand Tank Demolition; 1st Year - Design, 2nd Year - Construct	288,000	345,200					62,998	371,270
95	GW-0210	Reservoir A3 (1.6 MG); 1st Year - Design, 2nd Year - Construct	2,301,000	2,757,700					271,768	1,601,621

	A	B	G	L	M	W	X	Y	Z	AA
1										
2										
3		Marina Coast Water District								
4		5-Year Capital Improvement Plan								
5										
6				Original	JAN 2011	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
7		CIP #	Project Description	Cost	Cost	Proposed	Proposed	Proposed	Proposed	Proposed
96		OW-0212	Reservoir "D2"; 1st Year - Design, 2nd Year - Construct	2,375,000	2,846,400					540,241
97		OW-0129	Rehabilitate Well 31; 1st Year - Design, 2nd Year - Construct	1,177,500	1,554,500					283,693
98		OW-0214	Imjin Road, Reservation to Imjin Pkwy realignment; 1st Year - Design, 2nd Year - Construct	700,000	839,000					153,116
99		OW-0215	Booster Station @ UCMBEST Add'l Pump Cap.; 1st Year - Design, 2nd Year - Construct	1,140,000	1,366,300					249,347
100		OW-0171	Eucalyptus Rd Pipeline	1,735,000	2,079,400					
101		OW-0121	"C2" to "B4" Pipeline and PRV Station	1,037,000	1,242,900					
102		OW-0213	Reservoir B4/B5 to East Garrison Pipeline	188,000	225,400					
103		OW-0216	UCMBEST Pipeline	296,500	355,400					
104		OW-0217	Imjin Road @ Airport Area	1,000,000	1,198,500					
105		OW-0218	Golf Boulevard Transmission Line	796,000	954,000					
106		OW-0219	"B5" Zone Tank @ East Garrison	2,301,000	2,757,700					
107		OW-0220	Blanco/Imjin Connector - road project pending change	473,000	473,000					
108		OW-0221	Reservoir B Supply Line	194,490	256,800					
109		OW-0XXX	Eastern Well Field - ROLLUP thru well 39 (Includes Well 33 Phases 2 and 3)Need to split out)	26,081,390	30,186,100					
110		OW-0XXX	Eastern Well Field - ROLLUP thru well 43 (Need to split out)	20,238,000	23,423,000					
111		GW-0300	Ord Water Master Plan	250,000	250,000			281,216		
112										
113			TOTAL - Ord Community Water			7,049,804	5,720,105	8,580,034	3,916,049	5,534,012

	B	G	L	M	W	X	Y	Z	AA	AB
1										
2										
3	Marina Coast Water District									
4	5-Year Capital Improvement Plan									
5										
6			Original	JAN 2011	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16	OUT
7	CIP #	Project Description	Cost	Cost	Proposed	Proposed	Proposed	Proposed	Proposed	YEARS
116		Marina Sewer 02-00-000-000								
118		FY 2009/2010 (Active Projects)								
120	WD-0201	IOP Building I (FORA)	3,000,000	3,000,000	218,400					
121		FY 2010/2011 (Planned Year)								
123	MS-0133	Replace Lift Station No. 5 [Cosky](construct)	380,000	421,300	438,152					
124	MS-0206	Reservation Road Syphon Maintenance	150,000	150,000	156,000					
125										
128	WD-0202	IOP Building II ; 1st Year - Design, 2nd Year - Construct	1,800,000	1,800,000		20,442	120,473			
129	WD-0200	Long-Term Facilities Planning	120,000	120,000		9,085				
130	WD-0106	Corp Yard (Demolition/Construct)	450,000	450,000		34,070				
131	WD-0110	SCADA System Improvements - Phase I	500,000	500,000		37,856				
132	WD-0115	SCADA System Improvements (Increase Security, Integrate w/Regional Desal)	300,000	300,000			23,622			
133	WD-0115	Asset Management Program - Phase II	255,000	255,000		19,307				
134	WD-0110	Asset Management Program -- Phase III	250,000	250,000			19,685			
135	MS-0200	Armstrong Ranch Waste Water Flow Imps Project (MCWD share); 1st year - Design, 2nd year - Construct	2,919,000	3,236,000		525,009	3,094,051			
136	MS-0201	Armstrong Ranch Waste Water Flow Imps Project (Developer funded share); 1st year - Design, 2nd year - Construct	N/A	N/A		-262,504	-1,547,025			
137	GS-0200	Odor Control Project (Design/Construct)	100,000	100,000			42,745			
138	MS-0143	Replace Lift Station no. 6 (Design/Construct)	322,000	357,000			401,576			
139	MS-0202	Carmel Ave Sewer Main Imp Project (Design) [ID 859, 917, 943]1st year - Design, 2nd year - Construct	298,000	330,400			55,748	328,543		
140	MS-0203	Adby Way & Paul Davis Dr Sewer Main Imps Project (Design)1st year - Design, 2nd year - Construct	361,000	400,200			67,526	397,951		
141	MS-0141	Reservation Rd from Nicklas Lane to Crescent Ave.; 1st year - Design, 2nd year - Construct	401,000	444,600			75,017	442,101		
142	MS-0172	Reservation Rd from Crescent to Seacrest; 1st year - Design, 2nd year - Construct	439,000	486,700			82,121	483,965		
143	MS-0138	Hillcrest Ave/Sunset Ave Sewer Main Imp. Project; 1st year - Design, 2nd year - Construct	272,000	301,600			50,889	299,905		
144	MS-0137	Del Monte/Reservation Road Sewer Main Imp. Project [ID 877, 871]; 1st year - Design, 2nd year - Construct	262,000	290,500				50,977	300,422	
145	MS-0205	Del Monte/Reservation Road Sewer Main Imp. Project [ID 881]; 1st year - Design, 2nd year - Construct	150,000	166,300				29,182	171,980	
146	GS-0201	Del Monte/Reservation Road Sewer Main Improvements; 1st year - Design, 2nd year - Construct	200,000	200,000			224,973			
147										
148										
150										
151		TOTAL - Marina Sewer			812,552	383,265	2,711,400	2,032,623	472,402	0

	B	G	L	M	W	X	Y	Z	AA	AB
1										
2										
3		Marina Coast Water District								
4		5-Year Capital Improvement Plan								
5										
6			Original	JAN 2011	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16	OUT
7	CIP #	Project Description	Cost	Cost	Proposed	Proposed	Proposed	Proposed	Proposed	YEARS
153		Ord Community Sewer 04-00-000-000								
155		FY 2009/2010 (Active Projects)								
157	OS-0150	East Garrison LS Improvements (Construct)	800,000	863,900	898,456					
158	WD-0201	IOP Building I (FORA)	3,000,000	3,000,000	374,400					
159	NA	Basewide Environmental Insurance [50% OW, 50% OS]	20,658	20,700	10,764	11,195	11,642	12,108		
160										
161		FY 2010/2011 (Planned Year)								
163	OS-0200	Clark LS Improvement (Construct)	350,000	350,000	364,000					
164	OS-0208	Parker Flats Collection System (Design)1st year - Design, 2nd year - Construct	100,000	100,000	15,600	91,936				
165										
167	OS-0153	Misc. Lift Station Improvements; 1st year - Planning/Design, 2nd year - Construct	2,158,700	2,330,900		504,220	2,097,556			
169	OS-0147	Ord Village Sewer Pipeline & Lift Station Impr Project; 1st year - Planning, 2nd year - Design, 3rd year - Construct	555,000	599,300		64,820	67,413	560,877		
170	WD-0202	IOP Building II ; 1st Year - Design, 2nd Year - Construct	1,800,000	1,800,000		35,044	206,525			
171	WD-0200	Long-Term Facilities Planning	120,000	120,000		15,575				
172	WD-0106	Corp Yard (Demolition/Construct)	450,000	450,000		58,406				
173	WD-0115	SCADA System Improvements Phase I	500,000	500,000		64,896				
174	WD-0115	SCADA System Improvements (Increase Security, Integrate w/Regional Desal)	300,000	300,000			40,495			
175	WD-0110	Asset Management Program - Phase II	255,000	255,000		33,097				
176	WD-0110	Asset Management Program -- Phase III	250,000	250,000			33,746			
177	OS-0154	Del Rey Oaks -- Collection System (Planning)	50,000	50,000		54,080				
178	OS-0202	DRO Gravity Sewer Main and GJMB Improvements Phase II (Design) 1st year - Design, 2nd year - Construct	8,984,000	10,677,900			1,801,678	10,617,888		
179	GS-0200	Odor Control Project (Design/Construct)	100,000	100,000			69,742			
180	OS-0152	Booker, Hatten, Neeson LS Improvements Project; 1st year - Design, 2nd year - Construct	400,000	432,000			72,891	429,572		
181	OS-0203	Giggling LS and FM Improvements; 1st year - Design, 2nd year - Construct	1,470,400	1,587,700			267,892	1,578,777		
182	OS-0205	Imjin LS & Force Main Improvements -- Phase I; 1st year - Design, 2nd year - Construct	1,750,000	1,981,500			334,338	1,970,364		
183	OS-0204	CSUMB Developments [9,14,18]; 1st year - Design, 2nd year - Construct	435,300	470,100				82,493	486,156	
184	OS-0207	Seaside Resort, East & Affordable Housing Sewer Imps. Project; 1st year - Design, 2nd year - Construct	232,500	251,100				44,063	259,676	
185	OS-0206	Fitch Park Sewer Improvements	88,400	95,500					116,190	
186	OS-0148	Marina Heights Sewer Pipeline Improvements Project [6,21]; 1st year - Design, 2nd year - Construct	583,000	629,500					110,464	651,001
187	OS-0149	Univeristy Villages Sewer Pipeline Replacement Projects [7, 11, 12, 15]; 1st year - Design, 2nd year - Construct	329,400	355,700					62,418	367,849
188	OS-0151	Cypress Knolls Sewer Pipeline Improvements Project (Design)1st year - Design, 2nd year - Construct	69,600	75,200					13,724	80,879
189	OS-0208	Parker Flats Collection System (Design)1st year - Design, 2nd year - Construct	100,000	100,000					18,250	107,552
190	OS-0209	Imjin LS & Force Main Improvements -- Phase II (Design)1st year - Design, 2nd year - Construct	500,000	566,200					103,330	608,960
191	OS-0210	1st Ave Sewer Pipeline Replacement Project [2020]	285,200	308,000						389,718
192	OS-0211	Gen'l Jim Moore Sewer Pipeline Replacement Project [2020]	34,800	37,600						47,576
193	OS-0212	Gen'l Jim Moore Sewer Pipeline Replacement Project III [2020]	131,000	141,500						179,043
194	OS-0213	MRWPCA Buy-In	8,300,000	8,300,000						10,502,148
195	OS-0300	Ord Wastewater Master Plan	200,000	200,000			224,973			
196										
197		TOTALS - Ord Community Sewer			1,663,220	933,269	5,228,891	15,296,140	1,170,209	12,934,726

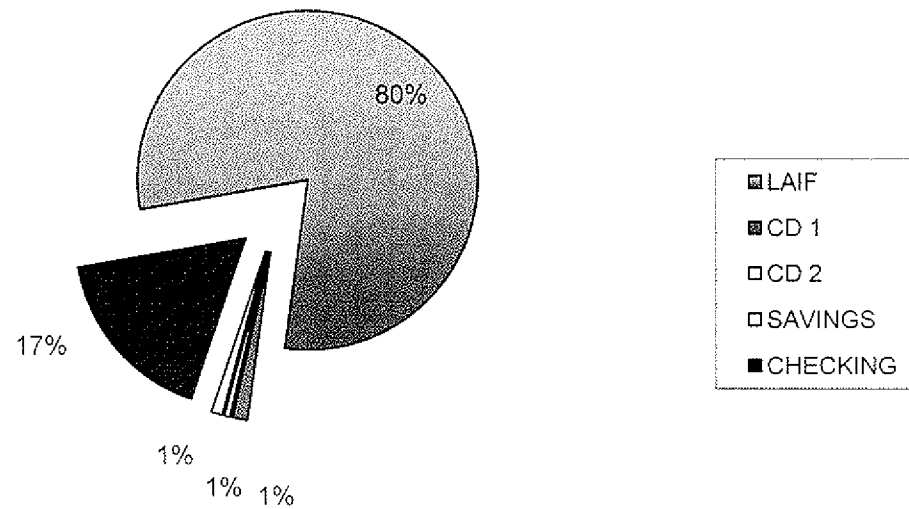
	B	G	L	M	W	X	Y	Z	AA	AB
1										
2										
3	Marina Coast Water District									
4	5-Year Capital Improvement Plan									
5										
6			Original	JAN 2011	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16	OUT
7	CIP #	Project Description	Cost	Cost	Proposed	Proposed	Proposed	Proposed	Proposed	YEARS
200		Recycled Water Project 05-00-160-000								
202		FY 2009/2010 (Active Projects)								
204	RW-0156	Recycled Trunk Main and Booster, MRWPCA to Normandy (Design)	400,000	444,800	462,592					
205	RW-0155	RW Project Management [90% split]	1,000,000	1,000,000	936,000					
206	RW-0155	Armstrong Ranch Annexation (Proj Mgmt; Prelim Des; Env. Doc) [10%-45%-45% split]	142,000	142,000	51,456					
207		FY 2010/2011 (Planned Year)								
209	RW-0156	Recycled Trunk Main and Booster, MRWPCA to Normandy (Construction)	21,325,000	23,709,200	24,657,568					
210	RW-0156	Blackhorse Reservoir	5,387,500	5,989,900	6,229,496					
212	RW-0156	Construction -- Recycled Water Facilities [25% first yr, 75% second yr]	37,000,000	44,343,500			12,470,102	38,906,717		
213	RW-0156	Recycled Laterals-Ord	6,192,000	6,884,300				8,053,657		
214	RW-0159	Marina Airport / Imjin Road Recycled Water Pipeline (design)	2,150,000	2,390,400				419,464	2,472,044	
215	RW-0156	Recycled Main thru Marina Heights (upsized)	2,397,600	2,665,700						3,372,961
216	RW-0156	Recycled Lateral thru University Villages (upsized)	1,440,000	1,601,000						2,025,776
217	RW-0300	Recycled Water Master Plan	100,000	100,000		108,160				
218										
219										
220		TOTALS - Recycled Water Project			32,337,112	108,160	12,470,102	47,379,839	2,472,044	5,398,737

	B	G	L	M	W	X	Y	Z	AA	AB
1										
2										
3	Marina Coast Water District									
4	5-Year Capital Improvement Plan									
5										
6			Original	JAN 2011	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16	OUT
7	CIP #	Project Description	Cost	Cost	Proposed	Proposed	Proposed	Proposed	Proposed	YEARS
224		Regional Desalination Project 06-00-160-000								
226		FY 2009/2010 (Active Projects)								
228	RW-0155	Regional Desalination Project Management [90% split, 29% MCWD share]	5,000,000	5,000,000	1,357,200					
229	NA	Technical Proving and Outreach	200,000	200,000	208,000					
230	GW-0157	Regional Desalination - Detailed Design [90% split, 29% MCWD share]	6,940,000	7,714,500	2,094,024	2,177,785				
231	RW-0155	Armstrong Ranch Annexation (Proj Mgmt; Prelim Des; Env. Doc) [10%-45%-45% split]	142,000	142,000	51,456					
232		FY 2010/2011 (Planned Year)								
234			0	0						
235			0	0						
237	GW-0157	Regional Desalination - Construction (Armstrong Ranch alt) [90% split]	34,220,000	38,038,900		38,509,730				
238	RW-0156	Regional Desal Facilities - Incorporation into Potable Water System [50% first yr, 50% second yr]	20,000,000	23,969,500		12,962,706	13,481,214			
239				0						
240										
241		TOTALS - Regional Desalination Project			3,710,680	53,650,221	13,481,214	0	0	0
242										
243										
244										
245										
246		SUMMARY - CIP								
247										
248		01 - MARINA WATER			2,070,097	5,562,871	4,907,106	3,981,947	3,674,570	2,463,653
249		03 - ORD COMMUNITY WATER			7,049,804	5,720,105	8,580,034	3,916,049	5,534,012	95,809,299
250		02 - MARINA SEWER			812,552	383,265	2,711,400	2,032,623	472,402	0
251		04 - ORD COMMUNITY SEWER			1,663,220	933,269	5,228,891	15,296,140	1,170,209	12,934,726
252		05 - RECYCLED WATER PROJECT			32,337,112	108,160	12,470,102	47,379,839	2,472,044	5,398,737
253		06 - REGIONAL DESALINATION PROJECT			3,710,680	53,650,221	13,481,214	0	0	0
254										
255		TOTAL CIP PROGRAM			47,643,465	66,357,891	47,378,747	72,606,599	13,323,237	116,606,414

MARINA COAST WATER DISTRICT
DISTRICT INVESTMENTS
BUDGET FY 2011-2012

BANK	BALANCE AS OF 12/31/2010 AMOUNT	PROJECTED BALANCE AS OF 6/30/2011 AMOUNT
LOCAL AGENCY INVESTMENT FUND (LAIF)	\$ 12,795,596	\$ 15,128,587
MARINA CAPITAL REPL RESERVE FUND	1,315,676	
MARINA CAPACITY FEE	753,732	
MARINA GENERAL RESERVE	5,257,245	
ORD COMMUNITY CAPITAL REPL RESERVE FUND	913,965	
ORD COMMUNITY CAPACITY FEE	1,254,739	
ORD COMMUNITY GENERAL RESERVE	3,300,239	
COMMUNITY BANK		
CERTIFICATE OF DEPOSIT	228,240	228,840
CERTIFICATE OF DEPOSIT	85,859	86,109
CERTIFICATE OF DEPOSIT	3,276,000	3,299,000
SAVINGS ACCOUNT	169,433	170,433
CHECKING ACCOUNT	2,722,272	2,722,772
TOTAL - DISTRICT INVESTMENT	\$ 19,277,400	\$ 21,635,741
INTERNAL LOAN REPAYMENT FROM ORD COMMUNITY (interest & principal)	\$ 528,815	\$ 498,815
MBIA - BOND SERIES 2006 DEBT RESERVE FUND	3,084,250	3,084,250
BOND SERIES 2006 CONSTRUCTION FUND	2,332,991	-

**Marina Coast Water District
Reserve Investment Summary as of June 30
Budget FY 2011-2012**

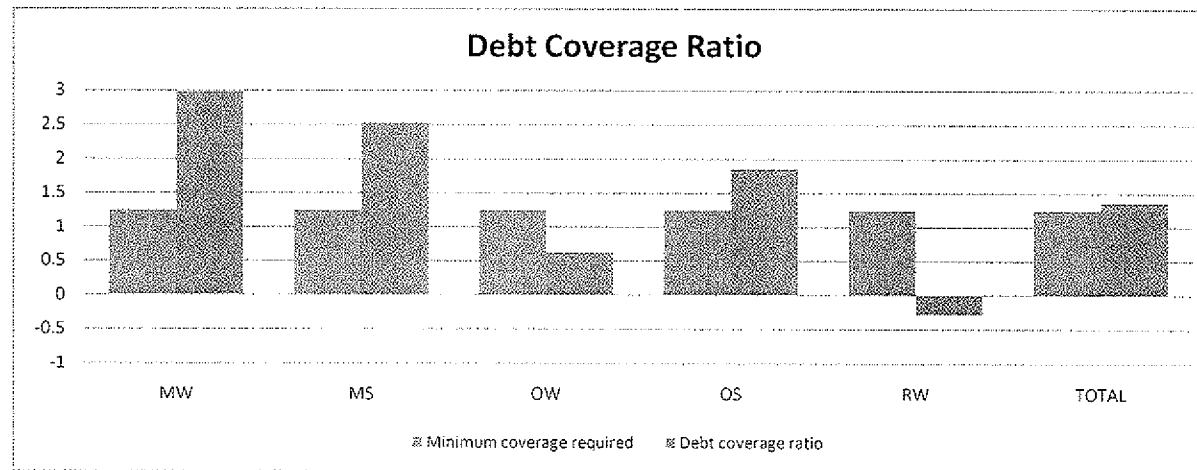


MARINA COAST WATER DISTRICT
DEBT SERVICE
BUDGET FY 2011-2012

DESCRIPTION	PRINCIPAL AMOUNT	LOAN DATE	FINAL PAYMENT	REMAINING PRINCIPAL	PRINCIPAL AMOUNT	INTEREST AMOUNT	TOTAL
2006 SERIES BOND	42,310,000	8/23/2006	6/1/2037	38,925,000	890,000	1,851,936	38,035,000
PERS LOAN	901,077	5/4/2005	4/26/2015	413,068	98,751	24,030	314,317
FORA PROMISSORY NOTE	134,408	6/24/2009	3/30/2014	99,038	21,222	-	77,816
ARMSTRONG REFUNDING BOND	8,495,000	12/23/2010	6/1/2020	7,690,000	645,000	341,650	7,045,000
CURRENT LOAN				38,925,000	1,654,973	2,217,616	37,270,027

**MARINA COAST WATER DISTRICT
DEBT SERVICE COVERAGE
BUDGET FY 2011-2012**

	MW	MS	OW	OS	RW	RP	TOTAL
GROSS REVENUES							
Water sales	\$ 3,799,000	\$ -	\$ 4,578,110	\$ -	\$ -	\$ -	\$ 8,377,110
Sewer sales	-	773,360	-	1,763,020	-	-	2,536,380
Capacity/capital fee	20,000	10,000	130,000	28,000	-	-	188,000
Interest revenue	70,000	15,800	90,000	43,000	8,000	-	226,800
Other revenue	86,450	4,900	82,880	19,300	3,300	496,000	692,830
Revenue adjustment	-	-	-	-	-	-	-
Total gross revenues	\$ 3,975,450	\$ 804,060	\$ 4,880,990	\$ 1,853,320	\$ 11,300	\$ 496,000	\$ 12,021,120
OPEARTING EXPENSES							
Salaries	1,325,590	276,770	2,366,600	438,120	95,250	496,000	4,998,330
Dept. expenses	848,245	135,360	1,403,055	323,690	7,200	-	2,717,550
Franchise & admin fees	-	-	342,000	12,000	-	-	354,000
Expense adjustment	-	-	-	-	-	-	-
Total operating expenses	2,173,835	412,130	4,111,655	773,810	102,450	496,000	8,069,880
Net available revenues	1,801,615	391,930	769,335	1,079,510	(91,150)	-	3,951,240
2006 BOND COVERGAE REQUIREMENT							
Debt service (principal)	385,000	40,000	290,000	175,000	-	-	890,000
Debt service (interest)	220,000	115,000	937,330	406,000	325,000	-	2,003,330
Debt coverage ratio	2.98	2.53	0.63	1.86	-0.28	0	1.37
Minimum coverage required	1.25	1.25	1.25	1.25	1.25	0	1.25
ARMSTRONG BOND COVERGAE REQUIREMENT							
Debt service (principal)	578,500	85,150	618,950	252,400	-	-	1,535,000
Debt service (interest)	322,600	138,940	1,111,750	447,040	325,000	-	2,345,330
Debt coverage ratio (Armstrong bond)	2.00	1.75	0.44	1.54	-0.28	0	1.02
Minimum coverage required	1.15	1.15	1.15	1.15	1.15	0	1.15



Marina Coast Water District
Authorized Staff Positions and Salary Range Schedule
For FY 2011/2012

<u>Job Title</u>	<u>Department</u>	<u>Authorized Position(s)</u>	<u>Proposed & Funded Position(s)</u>	<u>Approved Salary Range</u>
General Manager	Administration	1	1	Contract
Director of Administrative Services	Administration	1	1	T38
Management Services Administrator	Administration	1	1	U34
Director of Finance	Administration	1	1	T27
Executive Assistant/Clerk of the Board	Administration	1	1	T5
Accounting Technician	Administration	1	1	T38
Customer Service Specialist	Administration	2	2	8
Customer Service Assistant	Administration	1	1	6
Customer Service Supervisor	Administration	1	1	18
Water Conservation Coordinator	Conservation	1	1	T20
Water Conservation Specialist	Conservation	1	1	15
Intern	Conservation	1	1	Not on District Range
Deputy General Manager/District Engineer	Engineering	1	1	U49
Capital Projects Manager	Engineering	2	2	T31
Operations Engineer	Engineering	1	0	Not on District Range
Senior Engineer	Engineering	0	1	T39
Project Engineer	Engineering	1	1	28
Associate Engineer	Engineering	1	1	27
Assistant Engineer	Engineering	1	1	Contract
Administrative Assistant	Engineering	1	1	10
Water Quality Manager	Laboratory	1	1	T27
Water Quality Chemist	Laboratory	1	1	18
O&M Superintendent	O&M	1	1	T29
Asst. O&M Superintendent	O&M	1	1	24
System Operator III	O&M	2	2	17
System Operator II	O&M	5	5	14
System Operator I	O&M	3	3	10
Collection Operator I	O&M	3	3	10
Meter Reader	O&M	2	2	8
Utility Laborer	O&M	1	1	3
Intern	O&M	1	1	Not on District Range
Total Approved Positions		42	42	

Revised March 3, 2011

Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2011/2012

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

3/3/11

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	T1	\$41,548.000	\$43,625.400	\$45,806.670	\$48,097.004	\$50,501.854	\$53,026.946
		\$3,462.333	\$3,635.450	\$3,817.223	\$4,008.084	\$4,208.488	\$4,418.912
		\$1,598.000	\$1,677.900	\$1,761.795	\$1,849.885	\$1,942.379	\$2,039.498
		\$19.975	\$20.974	\$22.022	\$23.124	\$24.280	\$25.494
	T2	\$42,586.700	\$44,716.035	\$46,951.837	\$49,299.429	\$51,764.400	\$54,352.620
		\$3,548.892	\$3,726.336	\$3,912.653	\$4,108.286	\$4,313.700	\$4,529.385
		\$1,637.950	\$1,719.848	\$1,805.840	\$1,896.132	\$1,990.938	\$2,090.485
		\$20.474	\$21.498	\$22.573	\$23.702	\$24.887	\$26.131
Accounting Technician (Non-exempt)	T3	\$43,651.368	\$45,833.936	\$48,125.633	\$50,531.914	\$53,058.510	\$55,711.436
		\$3,637.614	\$3,819.495	\$4,010.469	\$4,210.993	\$4,421.543	\$4,642.620
		\$1,678.899	\$1,762.844	\$1,850.986	\$1,943.535	\$2,040.712	\$2,142.748
		\$20.986	\$22.036	\$23.137	\$24.294	\$25.509	\$26.784
	T4	\$44,742.652	\$46,979.784	\$49,328.773	\$51,795.212	\$54,384.973	\$57,104.221
		\$3,728.554	\$3,914.982	\$4,110.731	\$4,316.268	\$4,532.081	\$4,758.685
		\$1,720.871	\$1,806.915	\$1,897.261	\$1,992.124	\$2,091.730	\$2,196.316
		\$21.511	\$22.586	\$23.716	\$24.902	\$26.147	\$27.454
Executive Assistant GM/Board (Non-exempt)	T5	\$45,861.218	\$48,154.279	\$50,561.993	\$53,090.092	\$55,744.597	\$58,531.827
		\$3,821.768	\$4,012.857	\$4,213.499	\$4,424.174	\$4,645.383	\$4,877.652
		\$1,763.893	\$1,852.088	\$1,944.692	\$2,041.927	\$2,144.023	\$2,251.224
		\$22.049	\$23.151	\$24.309	\$25.524	\$26.800	\$28.140
	T6	\$47,007.748	\$49,358.136	\$51,826.043	\$54,417.345	\$57,138.212	\$59,995.123
		\$3,917.312	\$4,113.178	\$4,318.837	\$4,534.779	\$4,761.518	\$4,999.594
		\$1,807.990	\$1,898.390	\$1,993.309	\$2,092.975	\$2,197.624	\$2,307.505
		\$22.600	\$23.730	\$24.916	\$26.162	\$27.470	\$28.844
	T7	\$48,182.942	\$50,592.089	\$53,121.694	\$55,777.778	\$58,566.667	\$61,495.001
		\$4,015.245	\$4,216.007	\$4,426.808	\$4,648.148	\$4,880.556	\$5,124.583
		\$1,853.190	\$1,945.850	\$2,043.142	\$2,145.299	\$2,252.564	\$2,365.192
		\$23.165	\$24.323	\$25.539	\$26.816	\$28.157	\$29.565

Exempt Management

Conservation Coordinator	T20	\$61,995.274	\$65,095.037	\$68,349.789	\$71,767.279	\$75,355.643	\$79,123.425
		\$5,166.273	\$5,424.586	\$5,695.816	\$5,980.607	\$6,279.637	\$6,593.619
		\$2,384.434	\$2,503.655	\$2,628.838	\$2,760.280	\$2,898.294	\$3,043.209
		\$29.805	\$31.296	\$32.860	\$34.503	\$36.229	\$38.040
	T21	\$63,545.155	\$66,722.413	\$70,058.534	\$73,561.461	\$77,239.534	\$81,101.510
		\$5,295.430	\$5,560.201	\$5,838.211	\$6,130.122	\$6,436.628	\$6,758.459
		\$2,444.044	\$2,566.247	\$2,694.559	\$2,829.287	\$2,970.751	\$3,119.289
		\$30.551	\$32.078	\$33.682	\$35.366	\$37.134	\$38.991
	T22	\$65,133.784	\$68,390.474	\$71,809.997	\$75,400.497	\$79,170.522	\$83,129.048
		\$5,427.815	\$5,699.206	\$5,984.166	\$6,283.375	\$6,597.543	\$6,927.421
		\$2,505.146	\$2,630.403	\$2,761.923	\$2,900.019	\$3,045.020	\$3,197.271
		\$31.314	\$32.880	\$34.524	\$36.250	\$38.063	\$39.966
	T23	\$66,762.129	\$70,100.235	\$73,605.247	\$77,285.510	\$81,149.785	\$85,207.274
		\$5,563.511	\$5,841.686	\$6,133.771	\$6,440.459	\$6,762.482	\$7,100.606

Marina Coast Water District Teamsters Unit (Management &
Confidential) - Classification and Salary Schedule for
FY2011/2012

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

3/3/11

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
		\$2,567.774	\$2,696.163	\$2,830.971	\$2,972.520	\$3,121.146	\$3,277.203
		\$32.097	\$33.702	\$35.387	\$37.156	\$39.014	\$40.965
	T24	\$68,431.182	\$71,852.741	\$75,445.378	\$79,217.647	\$83,178.530	\$87,337.456
		\$5,702.599	\$5,987.728	\$6,287.115	\$6,601.471	\$6,931.544	\$7,278.121
		\$2,631.969	\$2,763.567	\$2,901.745	\$3,046.833	\$3,199.174	\$3,359.133
		\$32.900	\$34.545	\$36.272	\$38.085	\$39.990	\$41.989
	T25	\$70,141.962	\$73,649.060	\$77,331.513	\$81,198.088	\$85,257.993	\$89,520.892
		\$5,845.163	\$6,137.422	\$6,444.293	\$6,766.507	\$7,104.833	\$7,460.074
		\$2,697.768	\$2,832.656	\$2,974.289	\$3,123.003	\$3,279.154	\$3,443.111
		\$33.722	\$35.408	\$37.179	\$39.038	\$40.989	\$43.039
	T26	\$71,895.511	\$75,490.286	\$79,264.801	\$83,228.041	\$87,389.443	\$91,758.915
		\$5,991.293	\$6,290.857	\$6,605.400	\$6,935.670	\$7,282.454	\$7,646.576
		\$2,765.212	\$2,903.473	\$3,048.646	\$3,201.078	\$3,361.132	\$3,529.189
		\$34.565	\$36.293	\$38.108	\$40.013	\$42.014	\$44.115
Director of Finance	T27	\$73,692.899	\$77,377.543	\$81,246.421	\$85,308.742	\$89,574.179	\$94,052.888
Water Quality Manager		\$6,141.075	\$6,448.129	\$6,770.535	\$7,109.062	\$7,464.515	\$7,837.741
		\$2,834.342	\$2,976.059	\$3,124.862	\$3,281.105	\$3,445.161	\$3,617.419
		\$35.429	\$37.201	\$39.061	\$41.014	\$43.065	\$45.218
	T28	\$75,535.221	\$79,311.982	\$83,277.581	\$87,441.460	\$91,813.533	\$96,404.210
		\$6,294.602	\$6,609.332	\$6,939.798	\$7,286.788	\$7,651.128	\$8,033.684
		\$2,905.201	\$3,050.461	\$3,202.984	\$3,363.133	\$3,531.290	\$3,707.854
		\$36.315	\$38.131	\$40.037	\$42.039	\$44.141	\$46.348
O&M Superintendent	T29	\$77,423.602	\$81,294.782	\$85,359.521	\$89,627.497	\$94,108.872	\$98,814.315
		\$6,451.967	\$6,774.565	\$7,113.293	\$7,468.958	\$7,842.406	\$8,234.526
		\$2,977.831	\$3,126.722	\$3,283.058	\$3,447.211	\$3,619.572	\$3,800.551
		\$37.223	\$39.084	\$41.038	\$43.090	\$45.245	\$47.507
	T30	\$79,359.192	\$83,327.151	\$87,493.509	\$91,868.184	\$96,461.593	\$101,284.673
		\$6,613.266	\$6,943.929	\$7,291.126	\$7,655.682	\$8,038.466	\$8,440.389
		\$3,052.277	\$3,204.890	\$3,365.135	\$3,533.392	\$3,710.061	\$3,895.564
		\$38.153	\$40.061	\$42.064	\$44.167	\$46.376	\$48.695
Capital Projects Manager	T31	\$81,343.171	\$85,410.330	\$89,680.846	\$94,164.889	\$98,873.133	\$103,816.790
		\$6,778.598	\$7,117.527	\$7,473.404	\$7,847.074	\$8,239.428	\$8,651.399
		\$3,128.584	\$3,285.013	\$3,449.263	\$3,621.726	\$3,802.813	\$3,992.953
		\$39.107	\$41.063	\$43.116	\$45.272	\$47.535	\$49.912
	T32	\$83,376.751	\$87,545.588	\$91,922.868	\$96,519.011	\$101,344.961	\$106,412.210
		\$6,948.063	\$7,295.466	\$7,660.239	\$8,043.251	\$8,445.413	\$8,867.684
		\$3,206.798	\$3,367.138	\$3,535.495	\$3,712.270	\$3,897.883	\$4,092.777
		\$40.085	\$42.089	\$44.194	\$46.403	\$48.724	\$51.160
	T33	\$85,461.169	\$89,734.228	\$94,220.939	\$98,931.986	\$103,878.586	\$109,072.515
		\$7,121.764	\$7,477.852	\$7,851.745	\$8,244.332	\$8,656.549	\$9,089.376
		\$3,286.968	\$3,451.316	\$3,623.882	\$3,805.076	\$3,995.330	\$4,195.097
		\$41.087	\$43.141	\$45.299	\$47.563	\$49.942	\$52.439
	T34	\$87,597.699	\$91,977.584	\$96,576.463	\$101,405.286	\$106,475.550	\$111,799.328

Marina Coast Water District Teamsters Unit (Management &
Confidential) - Classification and Salary Schedule for
FY2011/2012

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

3/3/11

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
		\$7,299.808	\$7,664.799	\$8,048.039	\$8,450.440	\$8,872.963	\$9,316.611
		\$3,369.142	\$3,537.599	\$3,714.479	\$3,900.203	\$4,095.213	\$4,299.974
		\$42.114	\$44.220	\$46.431	\$48.753	\$51.190	\$53.750
	T35	\$89,787.641	\$94,277.023	\$98,990.874	\$103,940.418	\$109,137.439	\$114,594.311
		\$7,482.303	\$7,856.419	\$8,249.240	\$8,661.702	\$9,094.787	\$9,549.526
		\$3,453.371	\$3,626.039	\$3,807.341	\$3,997.708	\$4,197.594	\$4,407.473
		\$43.167	\$45.325	\$47.592	\$49.971	\$52.470	\$55.093
	T36	\$92,032.332	\$96,633.949	\$101,465.646	\$106,538.928	\$111,865.875	\$117,459.169
		\$7,669.361	\$8,052.829	\$8,455.471	\$8,878.244	\$9,322.156	\$9,788.264
		\$3,539.705	\$3,716.690	\$3,902.525	\$4,097.651	\$4,302.534	\$4,517.660
		\$44.246	\$46.459	\$48.782	\$51.221	\$53.782	\$56.471
	T37	\$94,333.140	\$99,049.797	\$104,002.287	\$109,202.402	\$114,662.522	\$120,395.648
		\$7,861.095	\$8,254.150	\$8,666.857	\$9,100.200	\$9,555.210	\$10,032.971
		\$3,628.198	\$3,809.608	\$4,000.088	\$4,200.092	\$4,410.097	\$4,630.602
		\$45.352	\$47.620	\$50.001	\$52.501	\$55.126	\$57.883
Dir of Administrative Services	T38	\$96,691.469	\$101,526.042	\$106,602.344	\$111,932.462	\$117,529.085	\$123,405.539
		\$8,057.622	\$8,460.504	\$8,883.529	\$9,327.705	\$9,794.090	\$10,283.795
		\$3,718.903	\$3,904.848	\$4,100.090	\$4,305.095	\$4,520.349	\$4,746.367
		\$46.486	\$48.811	\$51.251	\$53.814	\$56.504	\$59.330
	T39	\$99,108.756	\$104,064.193	\$109,267.403	\$114,730.773	\$120,467.312	\$126,490.678
		\$8,259.063	\$8,672.016	\$9,105.617	\$9,560.898	\$10,038.943	\$10,540.890
		\$3,811.875	\$4,002.469	\$4,202.592	\$4,412.722	\$4,633.358	\$4,865.026
		\$47.648	\$50.031	\$52.532	\$55.159	\$57.917	\$60.813
	T40	\$101,586.475	\$106,665.798	\$111,999.088	\$117,599.043	\$123,478.995	\$129,652.944
		\$8,465.540	\$8,888.817	\$9,333.257	\$9,799.920	\$10,289.916	\$10,804.412
		\$3,907.172	\$4,102.531	\$4,307.657	\$4,523.040	\$4,749.192	\$4,986.652
		\$48.840	\$51.282	\$53.846	\$56.538	\$59.365	\$62.333
	T41	\$104,126.136	\$109,332.443	\$114,799.065	\$120,539.019	\$126,565.970	\$132,894.268
		\$8,677.178	\$9,111.037	\$9,566.589	\$10,044.918	\$10,547.164	\$11,074.522
		\$4,004.851	\$4,205.094	\$4,415.349	\$4,636.116	\$4,867.922	\$5,111.318
		\$50.061	\$52.564	\$55.192	\$57.951	\$60.849	\$63.891
	T42	\$106,729.290	\$112,065.754	\$117,669.042	\$123,552.494	\$129,730.119	\$136,216.625
		\$8,894.107	\$9,338.813	\$9,805.754	\$10,296.041	\$10,810.843	\$11,351.385
		\$4,104.973	\$4,310.221	\$4,525.732	\$4,752.019	\$4,989.620	\$5,239.101
		\$51.312	\$53.878	\$56.572	\$59.400	\$62.370	\$65.489
	T43	\$109,397.522	\$114,867.398	\$120,610.768	\$126,641.306	\$132,973.372	\$139,622.040
		\$9,116.460	\$9,572.283	\$10,050.897	\$10,553.442	\$11,081.114	\$11,635.170
		\$4,207.597	\$4,417.977	\$4,638.876	\$4,870.819	\$5,114.360	\$5,370.078
		\$52.595	\$55.225	\$57.986	\$60.885	\$63.930	\$67.126
District Engineer	T44	\$112,132.460	\$117,739.083	\$123,626.037	\$129,807.339	\$136,297.706	\$143,112.591
		\$9,344.372	\$9,811.590	\$10,302.170	\$10,817.278	\$11,358.142	\$11,926.049
		\$4,312.787	\$4,528.426	\$4,754.848	\$4,992.590	\$5,242.219	\$5,504.330
		\$53.910	\$56.605	\$59.436	\$62.407	\$65.528	\$68.804

Marina Coast Water District Teamsters Unit (Management &
Confidential) - Classification and Salary Schedule for
FY2011/2012

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

3/3/11

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	T45	\$114,935.772	\$120,682.560	\$126,716.688	\$133,052.523	\$139,705.149	\$146,690.406
		\$9,577.981	\$10,056.880	\$10,559.724	\$11,087.710	\$11,642.096	\$12,224.201
		\$4,420.607	\$4,641.637	\$4,873.719	\$5,117.405	\$5,373.275	\$5,641.939
		\$55.258	\$58.020	\$60.921	\$63.968	\$67.166	\$70.524
	T46	\$117,809.166	\$123,699.624	\$129,884.605	\$136,378.836	\$143,197.777	\$150,357.666
		\$9,817.430	\$10,308.302	\$10,823.717	\$11,364.903	\$11,933.148	\$12,529.806
		\$4,531.122	\$4,757.678	\$4,995.562	\$5,245.340	\$5,507.607	\$5,782.987
		\$56.639	\$59.471	\$62.445	\$65.567	\$68.845	\$72.287
	T47	\$120,754.395	\$126,792.115	\$133,131.721	\$139,788.307	\$146,777.722	\$154,116.608
		\$10,062.866	\$10,566.010	\$11,094.310	\$11,649.026	\$12,231.477	\$12,843.051
		\$4,644.400	\$4,876.620	\$5,120.451	\$5,376.473	\$5,645.297	\$5,927.562
		\$58.055	\$60.958	\$64.006	\$67.206	\$70.566	\$74.095
	T48	\$123,773.255	\$129,961.918	\$136,460.014	\$143,283.014	\$150,447.165	\$157,969.523
		\$10,314.438	\$10,830.160	\$11,371.668	\$11,940.251	\$12,537.264	\$13,164.127
		\$4,760.510	\$4,998.535	\$5,248.462	\$5,510.885	\$5,786.429	\$6,075.751
		\$59.506	\$62.482	\$65.606	\$68.886	\$72.330	\$75.947
	T49	\$126,867.586	\$133,210.966	\$139,871.514	\$146,865.090	\$154,208.344	\$161,918.761
		\$10,572.299	\$11,100.914	\$11,655.959	\$12,238.757	\$12,850.695	\$13,493.230
		\$4,879.523	\$5,123.499	\$5,379.674	\$5,648.657	\$5,931.090	\$6,227.645
		\$60.994	\$64.044	\$67.246	\$70.608	\$74.139	\$77.846

Marina Coast Water District - Unrepresented (Exempt)
Management Classification and Salary Schedule for
FY2011/2012

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Mgmt Services Administrator	U32	\$83,376.758	\$87,545.596	\$91,922.876	\$96,519.020	\$101,344.971	\$106,412.219
		\$6,948.063	\$7,295.466	\$7,660.240	\$8,043.252	\$8,445.414	\$8,867.685
		\$3,206.798	\$3,367.138	\$3,535.495	\$3,712.270	\$3,897.883	\$4,092.778
		\$40.085	\$42.089	\$44.194	\$46.403	\$48.724	\$51.160
	U33	\$85,461.177	\$89,734.236	\$94,220.948	\$98,931.995	\$103,878.595	\$109,072.525
		\$7,121.765	\$7,477.853	\$7,851.746	\$8,244.333	\$8,656.550	\$9,089.377
		\$3,286.968	\$3,451.317	\$3,623.883	\$3,805.077	\$3,995.331	\$4,195.097
		\$41.087	\$43.141	\$45.299	\$47.563	\$49.942	\$52.439
	U34	\$87,597.707	\$91,977.592	\$96,576.472	\$101,405.295	\$106,475.560	\$111,799.338
		\$7,299.809	\$7,664.799	\$8,048.039	\$8,450.441	\$8,872.963	\$9,316.612
		\$3,369.143	\$3,537.600	\$3,714.480	\$3,900.204	\$4,095.214	\$4,299.975
		\$42.114	\$44.220	\$46.431	\$48.753	\$51.190	\$53.750
	U35	\$89,787.649	\$94,277.032	\$98,990.884	\$103,940.428	\$109,137.449	\$114,594.322
		\$7,482.304	\$7,856.419	\$8,249.240	\$8,661.702	\$9,094.787	\$9,549.527
		\$3,453.371	\$3,626.040	\$3,807.342	\$3,997.709	\$4,197.594	\$4,407.474
		\$43.167	\$45.325	\$47.592	\$49.971	\$52.470	\$55.093
	U36	\$92,032.341	\$96,633.958	\$101,465.656	\$106,538.938	\$111,865.885	\$117,459.180
		\$7,669.362	\$8,052.830	\$8,455.471	\$8,878.245	\$9,322.157	\$9,788.265
		\$3,539.705	\$3,716.691	\$3,902.525	\$4,097.651	\$4,302.534	\$4,517.661
		\$44.246	\$46.459	\$48.782	\$51.221	\$53.782	\$56.471
	U37	\$94,333.149	\$99,049.807	\$104,002.297	\$109,202.412	\$114,662.532	\$120,395.659
		\$7,861.096	\$8,254.151	\$8,666.858	\$9,100.201	\$9,555.211	\$10,032.972
		\$3,628.198	\$3,809.608	\$4,000.088	\$4,200.093	\$4,410.097	\$4,630.602
		\$45.352	\$47.620	\$50.001	\$52.501	\$55.126	\$57.883
	U38	\$96,691.478	\$101,526.052	\$106,602.354	\$111,932.472	\$117,529.096	\$123,405.551
		\$8,057.623	\$8,460.504	\$8,883.530	\$9,327.706	\$9,794.091	\$10,283.796
		\$3,718.903	\$3,904.848	\$4,100.091	\$4,305.095	\$4,520.350	\$4,746.367
		\$46.486	\$48.811	\$51.251	\$53.814	\$56.504	\$59.330
	U39	\$99,108.765	\$104,064.203	\$109,267.413	\$114,730.784	\$120,467.323	\$126,490.689
		\$8,259.064	\$8,672.017	\$9,105.618	\$9,560.899	\$10,038.944	\$10,540.891
		\$3,811.876	\$4,002.469	\$4,202.593	\$4,412.722	\$4,633.359	\$4,865.027
		\$47.648	\$50.031	\$52.532	\$55.159	\$57.917	\$60.813
	U40	\$101,586.484	\$106,665.808	\$111,999.099	\$117,599.054	\$123,479.006	\$129,652.957
		\$8,465.540	\$8,888.817	\$9,333.258	\$9,799.921	\$10,289.917	\$10,804.413
		\$3,907.172	\$4,102.531	\$4,307.658	\$4,523.041	\$4,749.193	\$4,986.652
		\$48.840	\$51.282	\$53.846	\$56.538	\$59.365	\$62.333
	U41	\$104,126.146	\$109,332.453	\$114,799.076	\$120,539.030	\$126,565.981	\$132,894.280
		\$8,677.179	\$9,111.038	\$9,566.590	\$10,044.919	\$10,547.165	\$11,074.523
		\$4,004.852	\$4,205.094	\$4,415.349	\$4,636.117	\$4,867.922	\$5,111.318
		\$50.061	\$52.564	\$55.192	\$57.951	\$60.849	\$63.891
	U42	\$106,729.300	\$112,065.765	\$117,669.053	\$123,552.506	\$129,730.131	\$136,216.637

Marina Coast Water District - Unrepresented (Exempt)
Management Classification and Salary Schedule for
FY2011/2012

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
		\$8,894.108	\$9,338.814	\$9,805.754	\$10,296.042	\$10,810.844	\$11,351.386
		\$4,104.973	\$4,310.222	\$4,525.733	\$4,752.019	\$4,989.620	\$5,239.101
		\$51.312	\$53.878	\$56.572	\$59.400	\$62.370	\$65.489
U43	\$109,397.532	\$114,867.409	\$120,610.779	\$126,641.318	\$132,973.384	\$139,622.053	
	\$9,116.461	\$9,572.284	\$10,050.898	\$10,553.443	\$11,081.115	\$11,635.171	
	\$4,207.597	\$4,417.977	\$4,638.876	\$4,870.820	\$5,114.361	\$5,370.079	
	\$52.595	\$55.225	\$57.986	\$60.885	\$63.930	\$67.126	
U44	\$112,132.471	\$117,739.094	\$123,626.049	\$129,807.351	\$136,297.719	\$143,112.605	
	\$9,344.373	\$9,811.591	\$10,302.171	\$10,817.279	\$11,358.143	\$11,926.050	
	\$4,312.787	\$4,528.427	\$4,754.848	\$4,992.590	\$5,242.220	\$5,504.331	
	\$53.910	\$56.605	\$59.436	\$62.407	\$65.528	\$68.804	
U45	\$114,935.782	\$120,682.571	\$126,716.700	\$133,052.535	\$139,705.162	\$146,690.420	
	\$9,577.982	\$10,056.881	\$10,559.725	\$11,087.711	\$11,642.097	\$12,224.202	
	\$4,420.607	\$4,641.637	\$4,873.719	\$5,117.405	\$5,373.275	\$5,641.939	
	\$55.258	\$58.020	\$60.921	\$63.968	\$67.166	\$70.524	
U46	\$117,809.177	\$123,699.636	\$129,884.618	\$136,378.848	\$143,197.791	\$150,357.680	
	\$9,817.431	\$10,308.303	\$10,823.718	\$11,364.904	\$11,933.149	\$12,529.807	
	\$4,531.122	\$4,757.678	\$4,995.562	\$5,245.340	\$5,507.607	\$5,782.988	
	\$56.639	\$59.471	\$62.445	\$65.567	\$68.845	\$72.287	
U47	\$120,754.406	\$126,792.127	\$133,131.733	\$139,788.320	\$146,777.736	\$154,116.622	
	\$10,062.867	\$10,566.011	\$11,094.311	\$11,649.027	\$12,231.478	\$12,843.052	
	\$4,644.400	\$4,876.620	\$5,120.451	\$5,376.474	\$5,645.298	\$5,927.562	
	\$58.055	\$60.958	\$64.006	\$67.206	\$70.566	\$74.095	
U48	\$123,773.266	\$129,961.930	\$136,460.026	\$143,283.028	\$150,447.179	\$157,969.638	
	\$10,314.439	\$10,830.161	\$11,371.669	\$11,940.252	\$12,537.265	\$13,164.128	
	\$4,760.510	\$4,998.536	\$5,248.463	\$5,510.886	\$5,786.430	\$6,075.751	
	\$59.506	\$62.482	\$65.606	\$68.886	\$72.330	\$75.947	
Deputy GM/District Engineer	U49	\$126,867.598	\$133,210.978	\$139,871.527	\$146,865.103	\$154,208.358	\$161,918.776
		\$10,572.300	\$11,100.915	\$11,655.961	\$12,238.759	\$12,850.697	\$13,493.231
		\$4,879.523	\$5,123.499	\$5,379.674	\$5,648.658	\$5,931.091	\$6,227.645
		\$60.994	\$64.044	\$67.246	\$70.608	\$74.139	\$77.846
	U50	\$130,039.288	\$136,541.252	\$143,368.315	\$150,536.731	\$158,063.567	\$165,966.746
		\$10,836.607	\$11,378.438	\$11,947.360	\$12,544.728	\$13,171.964	\$13,830.562
		\$5,001.511	\$5,251.587	\$5,514.166	\$5,789.874	\$6,079.368	\$6,383.336
		\$62.519	\$65.645	\$68.927	\$72.373	\$75.992	\$79.792
	U51	\$133,290.270	\$139,954.784	\$146,952.523	\$154,300.149	\$162,015.157	\$170,115.914
		\$11,107.523	\$11,662.899	\$12,246.044	\$12,858.346	\$13,501.263	\$14,176.326
		\$5,126.549	\$5,382.876	\$5,652.020	\$5,934.621	\$6,231.352	\$6,542.920
		\$64.082	\$67.286	\$70.650	\$74.183	\$77.892	\$81.786

Marina Coast Water District Employees Association -
Classification and Salary Schedule for FY2011/2012

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

3/3/11

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	1	34,953.360	36,701.028	38,536.079	40,462.883	42,486.028	44,610.329
		2,912.780	3,058.419	3,211.340	3,371.907	3,540.502	3,717.527
		1,344.360	1,411.578	1,482.157	1,556.265	1,634.078	1,715.782
		\$16.805	\$17.645	\$18.527	\$19.453	\$20.426	\$21.447
	2	35,827.194	37,618.554	39,499.481	41,474.455	43,548.178	45,725.587
		2,985.600	3,134.879	3,291.623	3,456.205	3,629.015	3,810.466
		1,377.969	1,446.867	1,519.211	1,595.171	1,674.930	1,758.676
		\$17.225	\$18.086	\$18.990	\$19.940	\$20.937	\$21.983
Utility Laborer	3	36,722.874	\$38,559.018	\$40,486.968	\$42,511.317	\$44,636.883	\$46,868.727
		3,060.239	\$3,213.251	\$3,373.914	\$3,542.610	\$3,719.740	\$3,905.727
		1,412.418	\$1,483.039	\$1,557.191	\$1,635.051	\$1,716.803	\$1,802.643
		\$17.655	\$18.538	\$19.465	\$20.438	\$21.460	\$22.533
	4	37,640.946	\$39,522.993	\$41,499.143	\$43,574.100	\$45,752.805	\$48,040.445
		3,136.745	\$3,293.583	\$3,458.262	\$3,631.175	\$3,812.734	\$4,003.370
		1,447.729	\$1,520.115	\$1,596.121	\$1,675.927	\$1,759.723	\$1,847.709
		\$18.097	\$19.001	\$19.952	\$20.949	\$21.997	\$23.096
	5	38,581.969	\$40,511.068	\$42,536.621	\$44,663.452	\$46,896.625	\$49,241.456
		3,215.164	\$3,375.922	\$3,544.718	\$3,721.954	\$3,908.052	\$4,103.455
		1,483.922	\$1,558.118	\$1,636.024	\$1,717.825	\$1,803.716	\$1,893.902
		\$18.549	\$19.476	\$20.450	\$21.473	\$22.546	\$23.674
CS Assistant	6	39,546.519	\$41,523.845	\$43,600.037	\$45,780.039	\$48,069.040	\$50,472.493
		3,295.543	\$3,460.320	\$3,633.336	\$3,815.003	\$4,005.753	\$4,206.041
		1,521.020	\$1,597.071	\$1,676.924	\$1,760.771	\$1,848.809	\$1,941.250
		\$19.013	\$19.963	\$20.962	\$22.010	\$23.110	\$24.266
	7	\$40,535.182	\$42,561.941	\$44,690.038	\$46,924.540	\$49,270.767	\$51,734.305
		\$3,377.932	\$3,546.828	\$3,724.170	\$3,910.378	\$4,105.897	\$4,311.192
		\$1,559.045	\$1,636.998	\$1,718.848	\$1,804.790	\$1,895.029	\$1,989.781
		\$19.488	\$20.462	\$21.486	\$22.560	\$23.688	\$24.872
CS Specialist Meter Reader	8	\$41,548.561	\$43,625.989	\$45,807.289	\$48,097.653	\$50,502.536	\$53,027.662
		\$3,462.380	\$3,635.499	\$3,817.274	\$4,008.138	\$4,208.545	\$4,418.972
		\$1,598.022	\$1,677.923	\$1,761.819	\$1,849.910	\$1,942.405	\$2,039.525
		\$19.975	\$20.974	\$22.023	\$23.124	\$24.280	\$25.494
	9	\$42,587.275	\$44,716.639	\$46,952.471	\$49,300.094	\$51,765.099	\$54,353.354
		\$3,548.940	\$3,726.387	\$3,912.706	\$4,108.341	\$4,313.758	\$4,529.446
		\$1,637.972	\$1,719.871	\$1,805.864	\$1,896.157	\$1,990.965	\$2,090.514
		\$20.475	\$21.498	\$22.573	\$23.702	\$24.887	\$26.131
Admin Assistant Collection Operator I System Operator I	10	\$43,651.957	\$45,834.555	\$48,126.283	\$50,532.597	\$53,059.227	\$55,712.188
		\$3,637.663	\$3,819.546	\$4,010.524	\$4,211.050	\$4,421.602	\$4,642.682
		\$1,678.921	\$1,762.867	\$1,851.011	\$1,943.561	\$2,040.739	\$2,142.776
		\$20.987	\$22.036	\$23.138	\$24.295	\$25.509	\$26.785

Marina Coast Water District Employees Association -
Classification and Salary Schedule for FY2011/2012

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

3/3/11

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	11	\$44,743.256	\$46,980.419	\$49,329.440	\$51,795.912	\$54,385.707	\$57,104.993
		\$3,728.605	\$3,915.035	\$4,110.787	\$4,316.326	\$4,532.142	\$4,758.749
		\$1,720.894	\$1,806.939	\$1,897.286	\$1,992.150	\$2,091.758	\$2,196.346
		\$21.511	\$22.587	\$23.716	\$24.902	\$26.147	\$27.454
	12	\$45,861.837	\$48,154.929	\$50,562.676	\$53,090.809	\$55,745.350	\$58,532.617
		\$3,821.820	\$4,012.911	\$4,213.556	\$4,424.234	\$4,645.446	\$4,877.718
		\$1,763.917	\$1,852.113	\$1,944.718	\$2,041.954	\$2,144.052	\$2,251.255
		\$22.049	\$23.151	\$24.309	\$25.524	\$26.801	\$28.141
	13	\$47,008.383	\$49,358.802	\$51,826.743	\$54,418.080	\$57,138.984	\$59,995.933
		\$3,917.365	\$4,113.234	\$4,318.895	\$4,534.840	\$4,761.582	\$4,999.661
		\$1,808.015	\$1,898.415	\$1,993.336	\$2,093.003	\$2,197.653	\$2,307.536
		\$22.600	\$23.730	\$24.917	\$26.163	\$27.471	\$28.844
Collection Operator II System Operator II	14	\$48,183.593	\$50,592.772	\$53,122.411	\$55,778.532	\$58,567.458	\$61,495.831
		\$4,015.299	\$4,216.064	\$4,426.868	\$4,648.211	\$4,880.622	\$5,124.653
		\$1,853.215	\$1,945.876	\$2,043.170	\$2,145.328	\$2,252.595	\$2,365.224
		\$23.165	\$24.323	\$25.540	\$26.817	\$28.157	\$29.565
Water Conservation Spec	15	\$49,388.183	\$51,857.592	\$54,450.471	\$57,172.995	\$60,031.645	\$63,033.227
		\$4,115.682	\$4,321.466	\$4,537.539	\$4,764.416	\$5,002.637	\$5,252.769
		\$1,899.545	\$1,994.523	\$2,094.249	\$2,198.961	\$2,308.909	\$2,424.355
		\$23.744	\$24.932	\$26.178	\$27.487	\$28.861	\$30.304
	16	\$50,622.887	\$53,154.032	\$55,811.733	\$58,602.320	\$61,532.436	\$64,609.058
		\$4,218.574	\$4,429.503	\$4,650.978	\$4,883.527	\$5,127.703	\$5,384.088
		\$1,947.034	\$2,044.386	\$2,146.605	\$2,253.935	\$2,366.632	\$2,484.964
		\$24.338	\$25.555	\$26.833	\$28.174	\$29.583	\$31.062
System Operator III	17	\$51,888.459	\$54,482.882	\$57,207.026	\$60,067.378	\$63,070.747	\$66,224.284
		\$4,324.038	\$4,540.240	\$4,767.252	\$5,005.615	\$5,255.896	\$5,518.690
		\$1,995.710	\$2,095.495	\$2,200.270	\$2,310.284	\$2,425.798	\$2,547.088
		\$24.946	\$26.194	\$27.503	\$28.879	\$30.322	\$31.839
CS Supervisor Water Quality Chemist	18	\$53,185.671	\$55,844.954	\$58,637.202	\$61,569.062	\$64,647.515	\$67,879.891
		\$4,432.139	\$4,653.746	\$4,886.434	\$5,130.755	\$5,387.293	\$5,656.658
		\$2,045.603	\$2,147.883	\$2,255.277	\$2,368.041	\$2,486.443	\$2,610.765
		\$25.570	\$26.849	\$28.191	\$29.601	\$31.081	\$32.635
	19	\$54,515.313	\$57,241.078	\$60,103.132	\$63,108.289	\$66,263.703	\$69,576.888
		\$4,542.943	\$4,770.090	\$5,008.594	\$5,259.024	\$5,521.975	\$5,798.074
		\$2,096.743	\$2,201.580	\$2,311.659	\$2,427.242	\$2,548.604	\$2,676.034
		\$26.209	\$27.520	\$28.896	\$30.341	\$31.858	\$33.450
	20	\$55,878.195	\$58,672.105	\$61,605.710	\$64,685.996	\$67,920.296	\$71,316.311
		\$4,656.516	\$4,889.342	\$5,133.809	\$5,390.500	\$5,660.025	\$5,943.026
		\$2,149.161	\$2,256.619	\$2,369.450	\$2,487.923	\$2,612.319	\$2,742.935
		\$26.865	\$28.208	\$29.618	\$31.099	\$32.654	\$34.287

Marina Coast Water District Employees Association -
Classification and Salary Schedule for FY2011/2012

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

3/3/11

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	21	\$57,275.150	\$60,138.908	\$63,145.853	\$66,303.146	\$69,618.303	\$73,099.218
		\$4,772.929	\$5,011.576	\$5,262.154	\$5,525.262	\$5,801.525	\$6,091.602
		\$2,202.890	\$2,313.035	\$2,428.687	\$2,550.121	\$2,677.627	\$2,811.508
		\$27.536	\$28.913	\$30.359	\$31.877	\$33.470	\$35.144
	22	\$58,707.029	\$61,642.381	\$64,724.500	\$67,960.725	\$71,358.761	\$74,926.699
		\$4,892.252	\$5,136.865	\$5,393.708	\$5,663.394	\$5,946.563	\$6,243.892
		\$2,257.963	\$2,370.861	\$2,489.404	\$2,613.874	\$2,744.568	\$2,881.796
		\$28.225	\$29.636	\$31.118	\$32.673	\$34.307	\$36.022
	23	\$60,174.705	\$63,183.440	\$66,342.612	\$69,659.743	\$73,142.730	\$76,799.866
		\$5,014.559	\$5,265.287	\$5,528.551	\$5,804.979	\$6,095.227	\$6,399.989
		\$2,314.412	\$2,430.132	\$2,551.639	\$2,679.221	\$2,813.182	\$2,953.841
		\$28.930	\$30.377	\$31.895	\$33.490	\$35.165	\$36.923
Assistant O&M Superintendent	24	\$61,679.072	\$64,763.026	\$68,001.177	\$71,401.236	\$74,971.298	\$78,719.863
		\$5,139.923	\$5,396.919	\$5,666.765	\$5,950.103	\$6,247.608	\$6,559.989
		\$2,372.272	\$2,490.886	\$2,615.430	\$2,746.201	\$2,883.511	\$3,027.687
		\$29.653	\$31.136	\$32.693	\$34.328	\$36.044	\$37.846
	25	\$63,221.049	\$66,382.102	\$69,701.207	\$73,186.267	\$76,845.581	\$80,687.860
		\$5,268.421	\$5,531.842	\$5,808.434	\$6,098.856	\$6,403.798	\$6,723.988
		\$2,431.579	\$2,553.158	\$2,680.816	\$2,814.856	\$2,955.599	\$3,103.379
		\$30.395	\$31.914	\$33.510	\$35.186	\$36.945	\$38.792
	26	\$64,801.575	\$68,041.654	\$71,443.737	\$75,015.924	\$78,766.720	\$82,705.056
		\$5,400.131	\$5,670.138	\$5,953.645	\$6,251.327	\$6,563.893	\$6,892.088
		\$2,492.368	\$2,616.987	\$2,747.836	\$2,885.228	\$3,029.489	\$3,180.964
		\$31.155	\$32.712	\$34.348	\$36.065	\$37.869	\$39.762
Associate Engineer	27	\$66,421.615	\$69,742.696	\$73,229.830	\$76,891.322	\$80,735.888	\$84,772.682
		\$5,535.135	\$5,811.891	\$6,102.486	\$6,407.610	\$6,727.991	\$7,064.390
		\$2,554.677	\$2,682.411	\$2,816.532	\$2,957.359	\$3,105.226	\$3,260.488
		\$31.933	\$33.530	\$35.207	\$36.967	\$38.815	\$40.756
Project Engineer	28	\$68,082.155	\$71,486.263	\$75,060.576	\$78,813.605	\$82,754.285	\$86,891.999
		\$5,673.513	\$5,957.189	\$6,255.048	\$6,567.800	\$6,896.190	\$7,241.000
		\$2,618.544	\$2,749.472	\$2,886.945	\$3,031.292	\$3,182.857	\$3,342.000
		\$32.732	\$34.368	\$36.087	\$37.891	\$39.786	\$41.775
	29	\$69,784.209	\$73,273.420	\$76,937.091	\$80,783.945	\$84,823.142	\$89,064.299
		\$5,815.351	\$6,106.118	\$6,411.424	\$6,731.995	\$7,068.595	\$7,422.025
		\$2,684.008	\$2,818.208	\$2,959.119	\$3,107.075	\$3,262.429	\$3,425.550
		\$33.550	\$35.228	\$36.989	\$38.838	\$40.780	\$42.819
	30	\$71,528.814	\$75,105.255	\$78,860.518	\$82,803.544	\$86,943.721	\$91,290.907
		\$5,960.735	\$6,258.771	\$6,571.710	\$6,900.295	\$7,245.310	\$7,607.576
		\$2,751.108	\$2,888.664	\$3,033.097	\$3,184.752	\$3,343.989	\$3,511.189

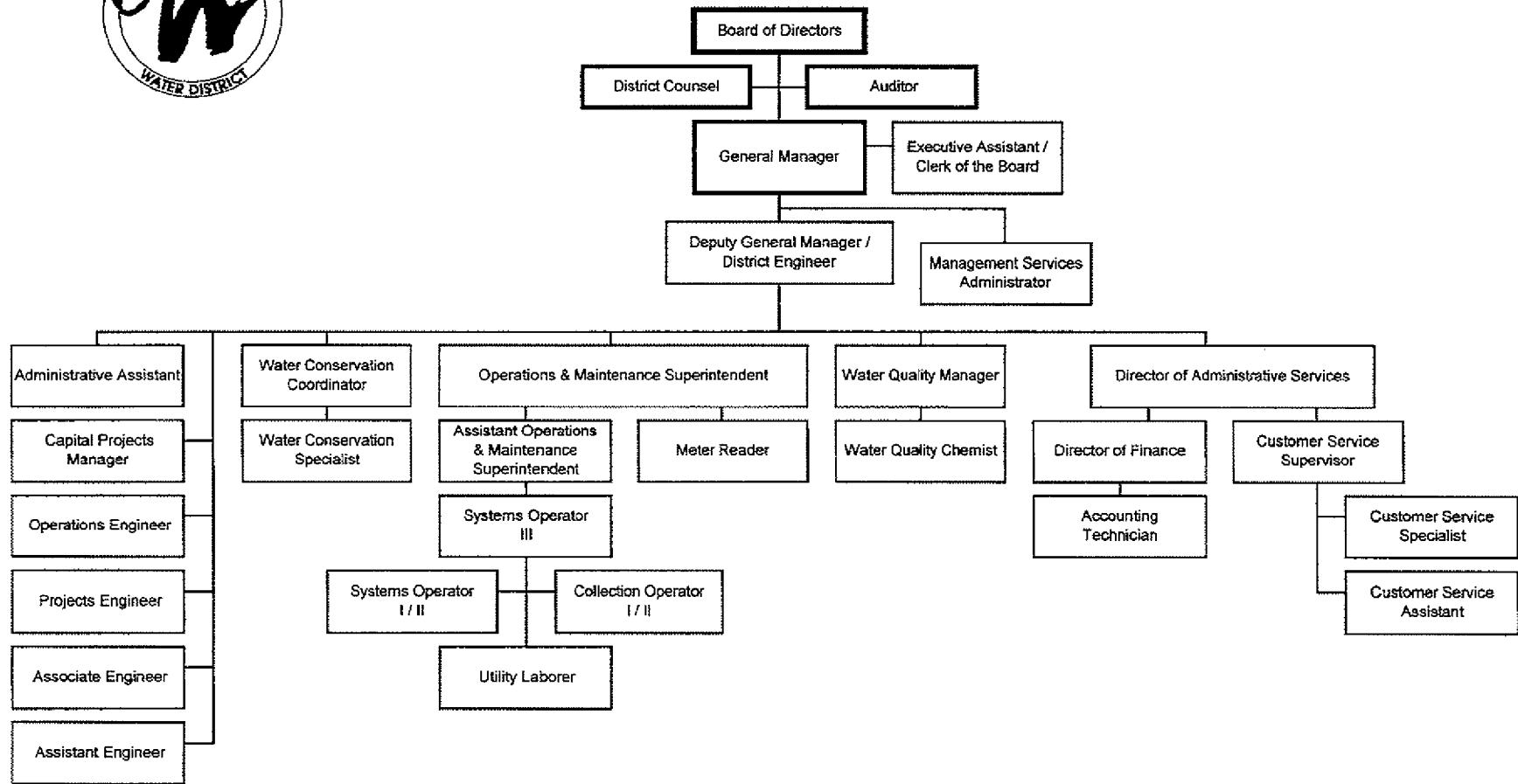
Marina Coast Water District Employees Association -
Classification and Salary Schedule for FY2011/2012

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

3/3/11

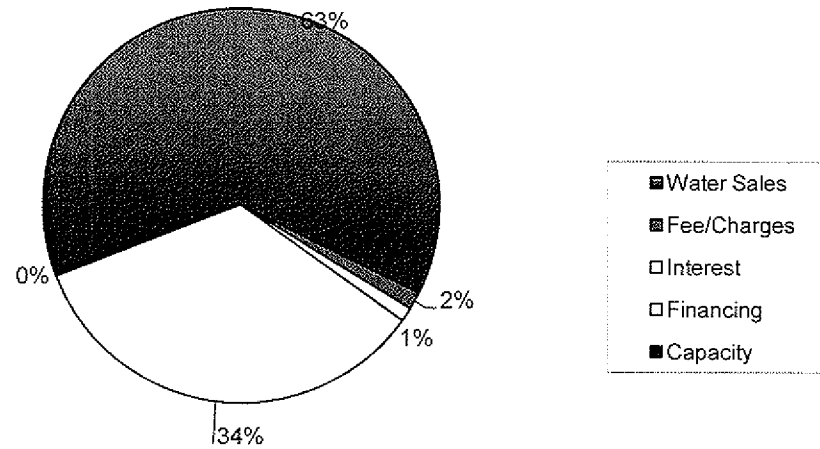
CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
		\$34,389	\$36,108	\$37,914	\$39,809	\$41,800	\$43,890
31	\$73,317.035	\$76,982.886	\$80,832.031	\$84,873.632	\$89,117.314	\$93,573.180	
	\$6,109.753	\$6,415.241	\$6,736.003	\$7,072.803	\$7,426.443	\$7,797.765	
	\$2,819.886	\$2,960.880	\$3,108.924	\$3,264.370	\$3,427.589	\$3,598.968	
	\$35.249	\$37.011	\$38.862	\$40.805	\$42.845	\$44.987	

MARINA COAST WATER DISTRICT

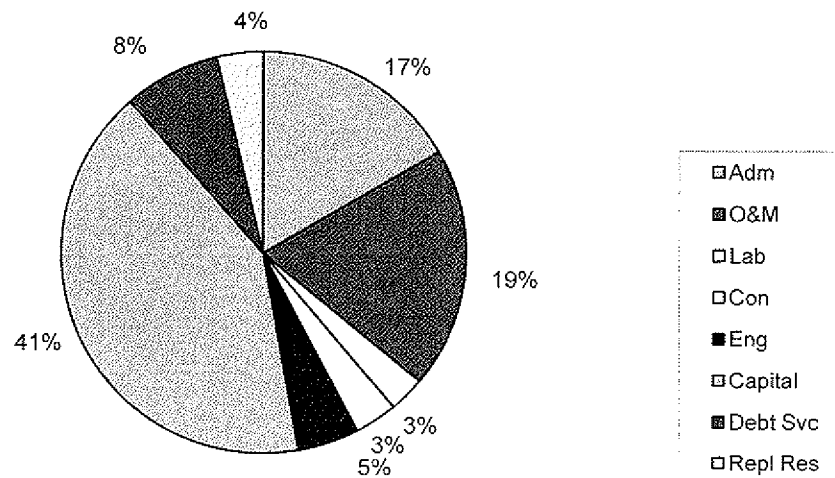



Jim Heitzman, General Manager

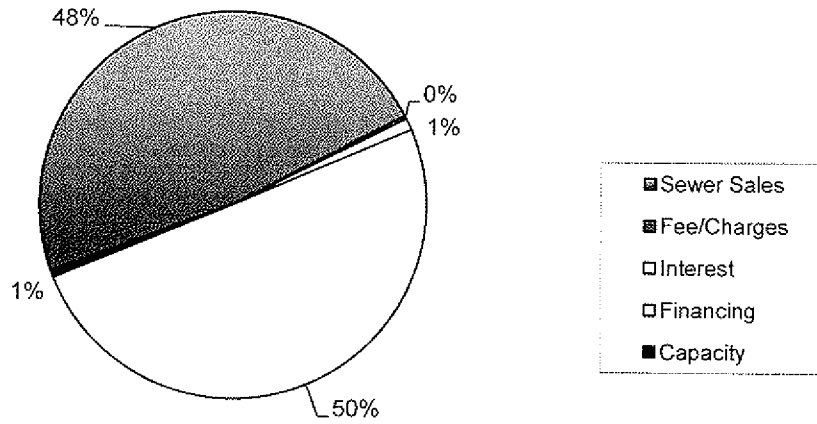
**Marina Water
Revenues
Budget FY 2011-2012**



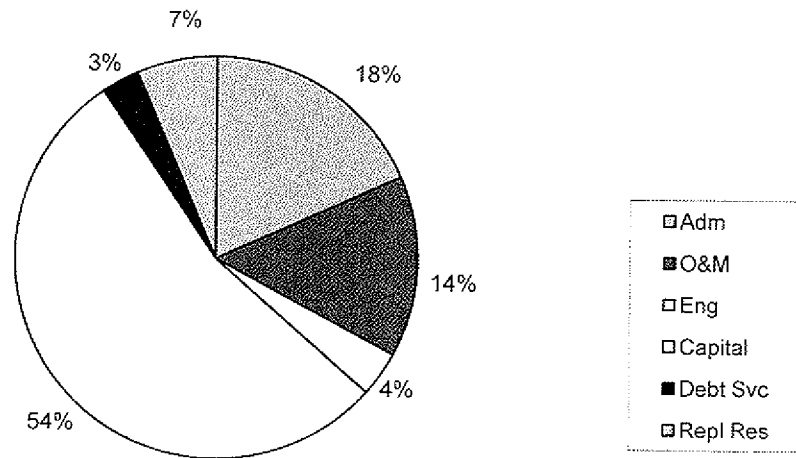
**Marina Water
Expenses
Budget FY 2011-2012**



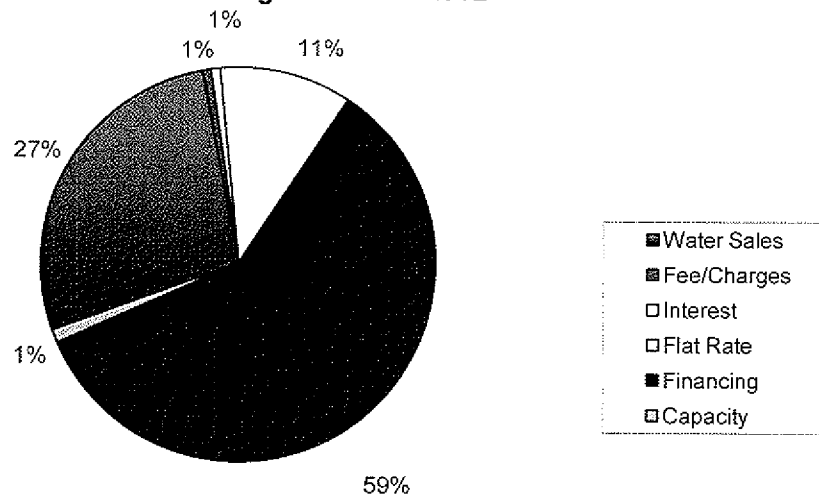
**Marina Sewer
Revenues
Budget FY 2011-2012**



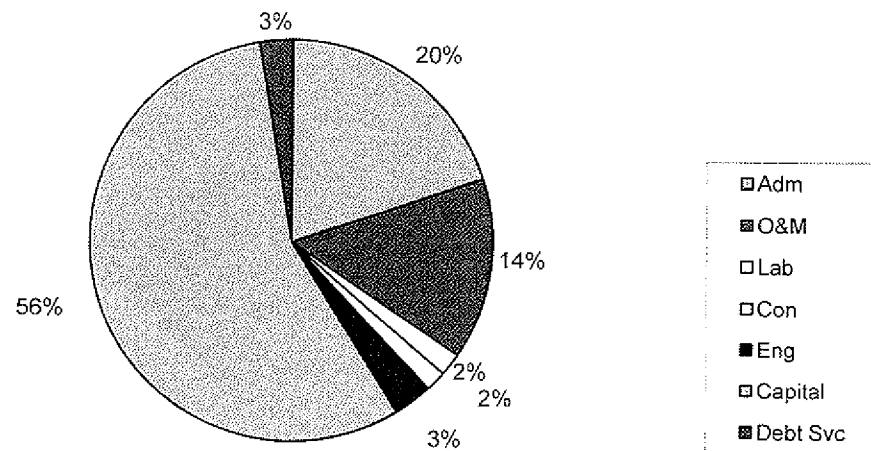
**Marina Sewer
Expenses
Budget FY 2011-2012**



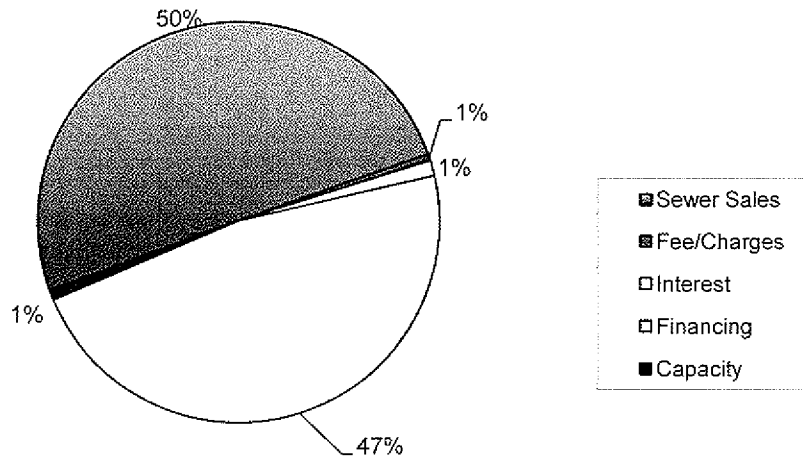
**Ord Community Water
Revenues
Budget FY 2011-2012**



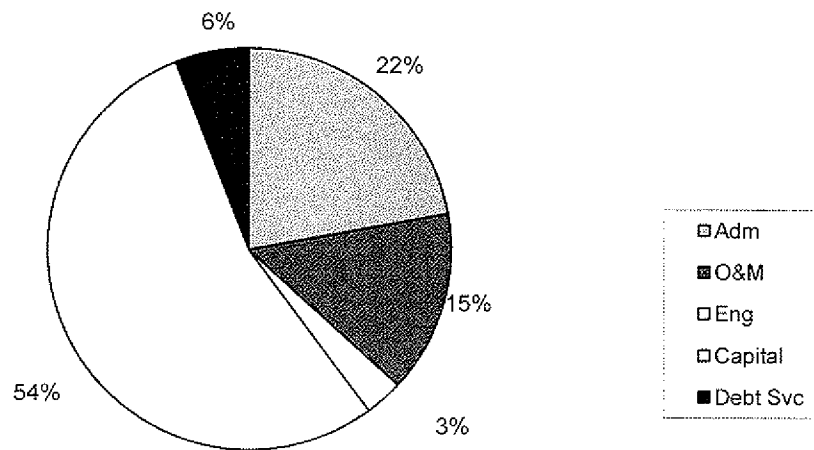
**Ord Community Water
Expenses
Budget FY 2011-2012**



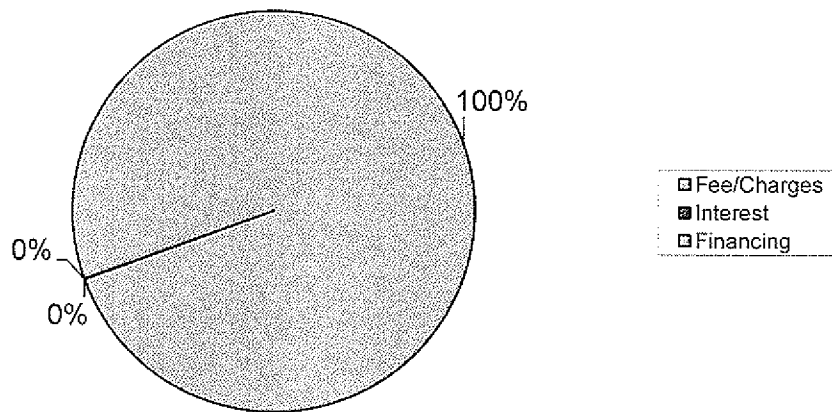
**Ord Community Sewer
Revenues
Budget FY 2011-2012**



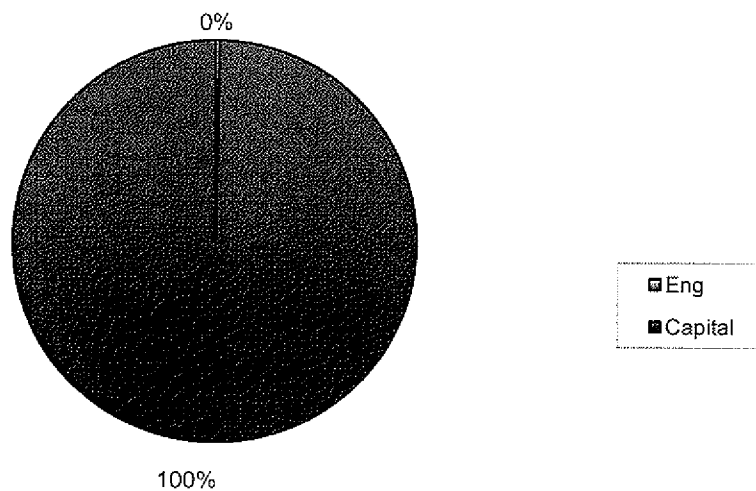
**Ord Community Sewer
Expenses
Budget FY 2011-2012**



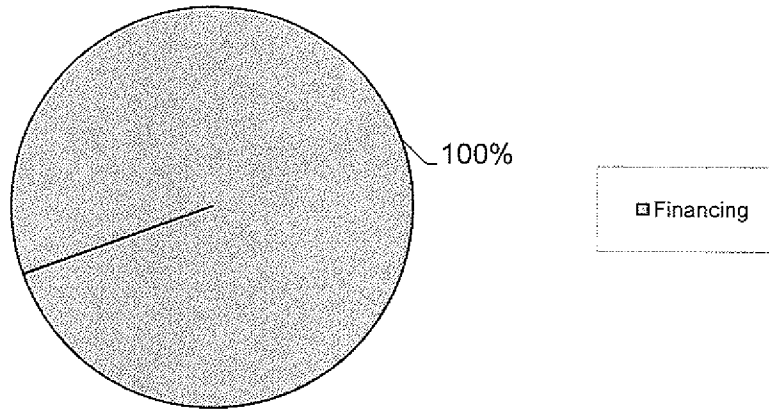
Recycled Water Revenues Budget FY 2011-2012



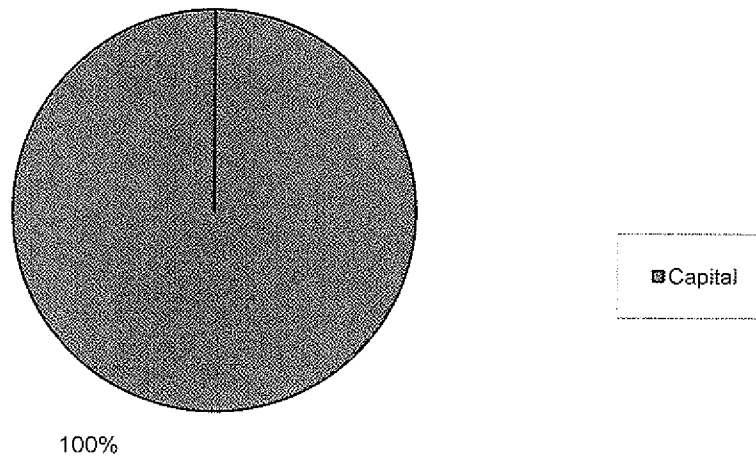
Recycled Water Expenses Budget FY 2011-2012



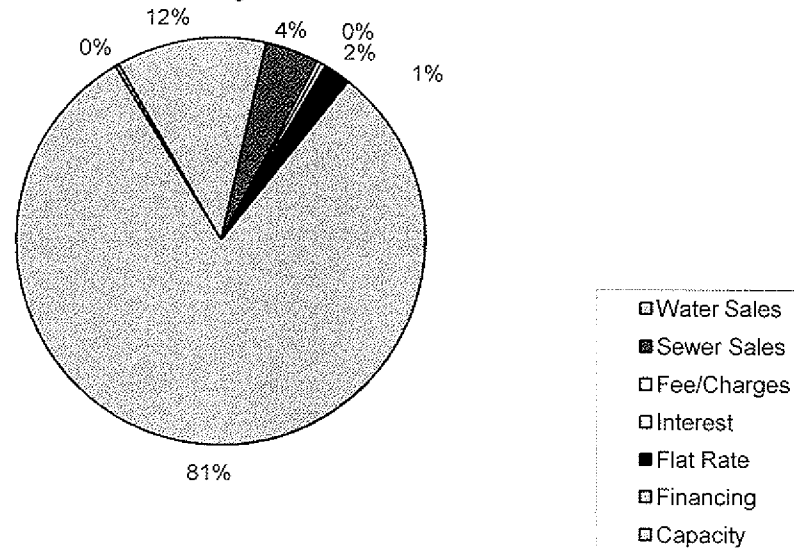
**Regional Project
Revenues
Budget FY 2011-2012**



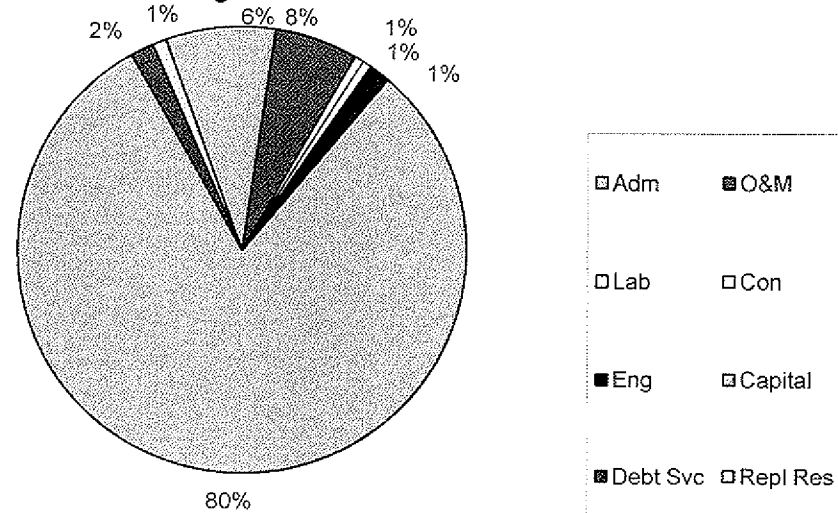
**Regional Project
Expenses
Budget FY 2011-2012**



**Marina Coast Water District
Revenues (Consolidated)
Budget FY 2011-2012**



**Marina Coast Water District
Expenses (Consolidated)
Budget FY 2011-2012**



**Marina Coast Water District
Capital Improvement Fund (Consolidated)
Budget FY 2011-2012**

